**Resolution for the P Varley Pension Scheme**

Date:

In order to, amongst other factors, facilitate the payment of benefits, the Member Trustees have considered the appointment of an outside Independent Trustee, the amendment of a number of the Scheme Rules to reflect the role of the Independent Trustee, and the reassignment of authorised signatories to the Scheme bank account to alternative Trustees to the Scheme.

It is therefore resolved that:

* The Member Trustees will appoint Workplace Pensions Trustees Limited as an Independent Trustees to the Scheme, and deeds will be drawn up and signed to reflect the appointment.
* The Member Trustees agree that the power of amendment of the Scheme Rules and the power of appointment and removal of Trustees be invested in the Independent Trustee, for which deeds will be drawn up and signed to reflect the amendments made to the Rules.
* The Member Trustees agree that Patrick Varley and Mark Miserotti will be removed as signatories to the Bath Building Society bank account, and Workplace Pension Trustees Limited, Bernard Ellis and David Wallington will be added to the list of authorised signatories.

Signed by the Member Trustees

Patrick Terrance Varley Bernard Stephen Ellis

David John Wallington Andrew Heavisides

Peter Mitchell Roberts David Alan Deakin

Beverley Ann Barnes