**Scheme return 2022 - 2023** 

# The Pensions Regulator

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**New Horizons Retirement Benefits Scheme** 

Date produced: 14 November 2023 PSR number: 12002025

#### 1. Introduction

The following are the details that were on the scheme return submitted on 14 November 2023 02:12 PM.

The scheme return details were confirmed by Miss Emily McAlister.

# 2. Scheme details (basic)

Basic details		
Scheme name	New Horizons Retirement Benefits Scheme	
PSR number	12002025	
Scheme address	c/o DSSV Harlow Limited Leytonstone House 3 Hanbury Drive LONDON E11 1GA United Kingdom	
Billing address	c/o DSSV Harlow Limited Leytonstone House 3 Hanbury Drive LONDON E11 1GA United Kingdom	
Scheme type	Occupational	
Benefit type	Defined contribution	
Current status	Open to new members since 26 August 2009	
Scheme year-end (DD/MM)	05/04 since 26 August 2009	
HMRC reference number (PSTR)	00743521RZ	

# 3. Scheme details (membership, age profiling, leavers)

Small scheme details	Small scheme details		
The scheme has fewer than 12 members?	Yes		
All members' trustees/directors?	Yes		
Unanimous/independent decisions?	Yes		

Number of members as at 5 April 2021 The Pensions Regulator requires to know the number of members present at the scheme year-end between the dates 1 April 2021 and 31 March 2022.		
Active members 0		
Deferred members	3	
Pensioner members	0	
Total members	3	

Number of members as at 5 April 2022 The Pensions Regulator requires to know the number of members present at the scheme year-end between the dates 1 April 2022 and 31 March 2023.		
Active members 0		
Deferred members 3		
Pensioner members	0	
Total members	3	

Age Profiling		
	50 to 59	60 and over
Active and deferred	0	3

Scheme Leavers as at 5 April 2022 The Pensions Regulator requires to know the number of scheme leavers during the year up to the scheme year end given for the latest membership figures above.		
Any scheme leavers during the latest membership year		

# 4. Scheme details (assets and contributions, Scheme investments)

Scheme assets and contributions as at the latest membership effective date of 5 April 2022.		
Total net assets	£1143377.00	
Total employer contributions over the year	£0.00	
Total employee contributions over the year	£0.00	
Total transfers into the scheme over the year	£0.00	

## 5. Record-keeping

Common data	Common data		
Have you measured your common data in the last three years?	Yes		
When did you last measure your common data?	April 2022		
What percentage of this data have you assessed to be present and accurate?	100%		

Scheme-specific ('condition	Scheme-specific ('conditional') data		
Have you measured your scheme-specific ('conditional') data in the last three years?	Yes		
When did you last measure your scheme-specific ('conditional') data?	April 2022		
What percentage of this data have you assessed to be present and accurate?	100%		

#### 6. Value for members

Value for members (VFM) assessment	
Have you notified The Pensions Regulator (TPR) that the scheme is in the process of winding up?	No
Are the scheme's trustees legally required to carry out a more detailed VFM assessment?	No, the scheme's trustees do not have to carry out a more detailed VFM assessment
Select an option that best describes why the scheme does not have to complete a detailed value for members assessment	The scheme is a relevant small scheme
Explain why the scheme does not have to complete a detailed value for members assessment (4000 max char)	Not applicable
Did the latest more detailed VFM assessment conclude that the scheme provides good value for members?	Not applicable
Was a more detailed VFM assessment carried out for the previous scheme year?	Not applicable
Did that more detailed VFM assessment conclude that the scheme provides good value for members?	Not applicable
Given the outcome of the latest more detailed VFM assessment, do the trustees intend to transfer the money purchase benefits into another scheme?	Not applicable
Given the outcome of the latest more detailed VFM assessment, are the trustees proposing to wind up the scheme?	Not applicable
Explain why the trustees will not be winding up the scheme and what improvements are proposed to make sure the scheme provides good value for members.	Not applicable

### **7. SIP**

Statement of investment principles (SIP) and implementation statement		
Are the scheme's trustees legally required to publish their SIP and implementation statement?	No	
Have the scheme's trustees published the SIP and implementation statement on a publicly available website, accessible free of charge?	Not applicable	
Website address of the latest published SIP	Not applicable	
Website address of the latest published Implementation statement	Not applicable	

# 8. Climate change report

Climate change report	
Do the scheme's trustees have to comply with the climate change governance and reporting requirements?	No
Have the scheme's trustees published a climate change report?	Not applicable
Website address of the latest published climate change report	Not applicable

#### 9. Trustees

Trustee	
Name of trustee	Mr Mark Stevens
Chair of trustees	No
Type of trustee	Member-nominated trustee
Professional trustee	No
Address of trustee	20 Lake Avenue BILLERICAY Essex CM12 0AJ United Kingdom
Direct telephone number	020 8591 6671
Direct email address	N.Vivian@glenny.co.uk

Trustee	
Name of trustee	Mr Nicholas Vivian
Chair of trustees	No
Type of trustee	Employer-appointed trustee
Professional trustee	No
Address of trustee	21 Calder Avenue Brookmans Park HATFIELD Hertfordshire AL9 7AH United Kingdom
Direct telephone number	020 8591 6671
Direct email address	N.Vivian@glenny.co.uk

Trustee	
Name of trustee	Mr Paul Dawson
Chair of trustees	No
Type of trustee	Employer-appointed trustee
Professional trustee	No
Address of trustee	34 Mount Crescent Warley BRENTWOOD Essex CM14 5DB United Kingdom
Direct telephone number	020 8591 6671
Direct email address	N.Vivian@glenny.co.uk

# 10. Employer details

Current Employer(s)	
Employer's name	DSSV Harlow Limited
Employer type	Participating Employer
Organisation type	Private limited company
Address of employer	Leytonstone House 3 Hanbury Drive LONDON E11 1GA United Kingdom
Employer status	Active since 28 October 2003
Employer email address	N.Vivian@glenny.co.uk
Companies House number	04945979
Employer Pension Scheme Reference (EPSR)	00743521RZ

Employer relationship	
Is the scheme intended for use by one employer or more than one employer?	One employer
Is the scheme intended for use only by employers that are part of the same corporate group or structure?	Not applicable
Does each employer have a trustee on the trustee board?	Not applicable
Are all employers part of a similar industry, profession or affinity organisation (such as trade body, business group etc)?	

#### 11. Auto-enrolment details

Automatic Enrolment	
One or more employers using the scheme have passed the staging date above?	No
Has any employer used this scheme on or after 6 April 2015 to meet their automatic enrolment duties in respect of any staff who were automatically enrolled or opted into the scheme?	
Has any employer used this scheme on or after 6 April 2015 to meet their employer duties in respect of any staff who did not have to be automatically enrolled or given the opportunity to opt in because they were existing members of the scheme?	

#### 12. Service provider details

## Insurance company

There is currently no insurance company listed as involved with this scheme. Details required are name, address, whether the insurer carries out the main administration of the scheme and, optionally, an insurer reference (e.g. scheme number), telephone number and email address.

In-house administrator		
Main contact title	Mr	
Main contact first name(s)	Nicholas Charles	
Main contact surname	Vivian	
Address of in-house administrator	DSSV Harlow Limited Leytonstone House 3 Hanbury Drive LONDON E11 1GA United Kingdom	
Direct telephone number	020 8591 6671	
Individual's email address	N.Vivian@glenny.co.uk	

#### 13. Contact details

Scheme contact details	
Name of contact	Mr Nicholas Charles Vivian
Address of contact	c/o DSSV Harlow Limited Leytonstone House 3 Hanbury Drive LONDON E11 1GA United Kingdom
Telephone number	020 8591 6671
Email address	N.Vivian@glenny.co.uk

The Pensions Regulator (TPR) levy contact details		
Name of contact	Mr Nicholas Charles Vivian	
Address of contact	c/o DSSV Harlow Limited Leytonstone House 3 Hanbury Drive LONDON E11 1GA United Kingdom	
Telephone number	020 8591 6671	
Email address	N.Vivian@glenny.co.uk	

# **Pension Tracing Service contact details**

There is no pension tracing service contact associated with this scheme.

Consent to electronic service details	
Confirmed by contact name	Miss Emily McAlister
Confirmed date	07/11/2023
Email address	thepractitionerspartnership@mail.com

#### 14. Investment services

Fiduciary Managers	
Is there a fiduciary manager appointed to the scheme?	No

Investment consultancy providers	
Is there an investment consultancy provider appointed to the scheme?	No