Dated:

**Trust Deed**

adopting replacement provisions governing the

**New Horizons Retirement Benefits Scheme**

**Parties**

**DSSV Harlow Limited** (company number 04945979) whose registered office is situate at Glenny House, 56 Longbridge Road, Barking, Essex, IG11 8RW (in this deed called the Principal Employer)

**Mark Pilgrim Stevens** of 1 Farriers Drive, Billericay, Essex, CM12 0XZ, **Geoffrey Robert Spiller** of Fairfield Mount Avenue, Hutton, Brentwood, Essex, CM13 2NY, **Nicholas Charles Vivian** of 21 Calder Avenue, Brookmans Park, Hatfield, AL9 7AH and **Paul Dawson** of 34 Mount Crescent, Warley, Brentwood, Essex, CM14 5DB (in this deed called the 'Trustees')

**Recitals**

New Horizons Retirement Benefits Scheme (in this deed called the 'Scheme') is a pension scheme which is currently governed by a Definitive Trust Deed nad Rules dated 26 August 2009 and all supplemental deeds (in this deed called the 'Existing Provisions').

It is intended to replace the Existing Provisions in their entirety.

The power of alteration and amendment is set out in 3.1 of the Existing Provisions.

**Operative provisions**

Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.

Pursuant to clause 3.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules with effect from the date of this deed:

PROVIDED THAT:

* 1. the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of all the Trustees.
  2. the power in Rule 4.1 (Trustees Appointment and Removal) may be exercised by the Principal Employer with the consent of all the Trustees.

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by **DSSV Harlow Limited**  
acting by   
  
Director Signature :  
 Name :   
  
Witness Signature :  
 Name :  
 Address :

SIGNED as a deed, and delivered when dated, by …………………….. (Signature)  
**Mark Pilgrim Stevens** in the presence of:   
  
Witness Signature :  
 Name :  
 Address :

SIGNED as a deed, and delivered when dated, by …………………….. (Signature)  
**Geoffrey Robert Spiller** in the presence of:   
  
Witness Signature :  
 Name :  
 Address :

SIGNED as a deed, and delivered when dated, by …………………….. (Signature)  
**Nicholas Charles Vivian** in the presence of:   
  
Witness Signature :  
 Name :  
 Address :

SIGNED as a deed, and delivered when dated, by …………………….. (Signature)  
**Paul Dawson** in the presence of:   
  
Witness Signature :  
 Name :  
 Address :