Date of Deed: 7th May 2021

Deed of Appointment of Trustees

Millstone Executive Pension

Parties

- Millstone Construction (Wales) Limited (Company No 04774361) whose registered office is situated at Brynna Mill, Brynna, Pontyclun, Mid Glamorgan, CF72 9QP (in this deed called the 'Principal Employer');
- Stephen John Howells of Brynna Mill, Church Street, Brynna, Pontyclun, CF72 9QP and Steven Dicks of Oakland House, New Road, Tondu, CF32 0EH, both acting as Trustees of the Millstone Executive Pension (in this deed called the 'Continuing Trustees'); and
- 3 **Stuart Glenn Pearson** of Caer Gymrig Farm, Caer Gymrig, Maesteg, Bridgend, CF34 0JD (in this deed called the '**New Trustee**').

Recitals

- (A) **Millstone Executive Pension** (in this deed called the '**Scheme**') is a pension scheme which is now governed by rules adopted by a Trust Deed Adopting Replacement Provisions dated 3rd December 2015 and all Supplemental Deeds (in this deed called the '**Existing Provisions**').
- (B) The Continuing Trustees are the present trustees of the Scheme.
- (C) The Principal Employer is the present sponsoring employer to the Scheme.
- (C) It is intended that the New Trustee be appointed as a trustee to the Scheme.
- (D) In this Deed (including the Recitals) 'Effective Date' means the date of this Deed.

Operative provisions

- Pursuant to Rule 4.1.2 of the Existing Provisions, the Principal Employer appoints the New Trustee as a trustee to the Scheme.
- Further to Rule 4.1.2 of the Existing Provisions, the Continuing Trustees consent to this appointment as evidenced by their execution of this Deed.
- The New Trustee consent to their appointment as a trustee to the Scheme as evidenced by their execution of this Deed..
- The Continuing Trustees and New Trustee hereby covenant to act together for the purposes of the Scheme.
- The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and all of the assets of the Scheme.
- Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have the same force and effect as manual signatures.

- 7 Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.
- 8 The provisions of this deed shall have effect on and from the Effective Date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

EXECUTED as a deed, and delivered when dated, by Millstone Construction (Wales) Limited acting by

Director

Signature: SM wells

Name: SJ HOWELLS

Witness

Signature: & Puluo

Name:

C Pulcio

Address: 66 Neath Road

Maesteg Cf34 9PH.

5 1 Abwell

SIGNED as a deed, and delivered when dated, by

Signature:

Stephen John Howells

Witness

Signature: & Pullio

Name : C Pulcio

Address: 66 Neath Road

Maesteg 934 9PH

SIGNED as a deed, and delivered when dated, by

Signature:

Stephen Dicks

Witness

Signature: l Pulaio

Name : C Puléo

Address: 66 Neath Road

SIGNED as a deed, and delivered when dated, by

Signature:

Stuart Glenn Pearson

Witness

Signature l Pullio

Name : C Pulcio

Address: 66 Neath Road

Maesteg 974 9PH