



Awarded for excellence

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JAMES HAY PENSION TRUSTEES
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Your reference 13/9113/GCS
Our reference 013/109388/000000/L
Date 18 October 1996

Dear Sir/Madam

MICRON PRECISION (BRIXWORTH) ENGINEERING LTD

1996 EXECUTIVE PENSION SCHEME

I am authorised by the Board of Inland Revenue to state that the scheme named above has been approved as a retirement benefits scheme for the purposes of Chapter I Part XIV Income and Corporation Taxes Act 1988 with effect from 28 May 1996 and will be treated as an "exempt approved scheme" for the purposes of section 592 of that Act.

The approval is given on the understanding that this Office will at once be advised of any alteration to the rules or other terms of the scheme and will be conditional upon compliance with the undertaking given by the Administrator, with sections 605 and 606 Income and Corporation Taxes Act 1988, and any regulations made by the Board under section 612(3) of the said Act.

Yours faithfully

Controller

If telephoning please ask for N TOMS
on (0115) 9741555 (Direct Dial)