

Dated: 28th August 2009

Trust Deed
establishing the
MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME

Parties

- 1 MANOR WAY SOLUTIONS LIMITED (whose registered office is situate at 6 MANOR WAY, COPPULL, CHORLEY, ENGLAND. PR7 5FH (in this deed called the 'Principal Employer')
- 2 NICHOLAS PARRY (in this deed called the 'Trustees') both 6 MANOR WAY COPPULL, CHORLEY, ENGLAND. PR7 5FH

Recitals

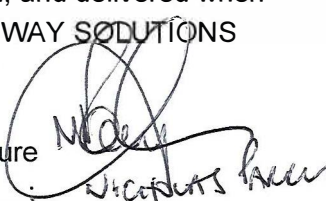
- (A) The Principal Employer wishes to establish a pension scheme to be known as MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

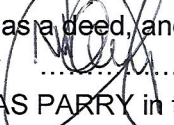
- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when
dated, by MANOR WAY SOLUTIONS
LIMITED acting by


Director Signature  :
Name : NICHOLAS PARRY

Director/ Signature  :
Secretary Name : KAREN PARRY

SIGNED as a deed, and delivered when
dated, by  (signature)
NICHOLAS PARRY in the presence of:

Witness

Signature



Name :

JOANNE GREEN

Address :

129 LOUSHERS LANE

WARRINGTON

WA4 2RF