

Dated 3 March 2011

Deed of Appointment of Trustee

MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME

Parties

1. NICHOLAS PARRY 6 Manor Way, Coppull, Chorley, PR7 5FH ("The Continuing Trustee')
2. MANOR WAY SOLUTIONS LIMITED of 6 Manor Way, Coppull, Chorley, PR7 5FH ("The Principal Employer")
3. KAREN PARRY 6 Manor Way, Coppull, Chorley, PR7 5FH (in this deed called the 'New Trustee')

Recitals

1. MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME (in this deed called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and Rules dated 26 August 2009 (in this deed called the 'Existing Provisions').
2. The Continuing Trustee is the present Trustee of the Scheme.
3. It is intended that the new Trustee be appointed as Trustee of the Scheme.

Operative provisions

- 1 Pursuant to Rule 4 of the Existing Provisions the Principal Employer appoints the New Trustee to the Scheme, the New Trustee consents to their appointment.
- 2 The parties agree to take all reasonable steps to vest in the Continuing Trustee and the New Trustee the trusts of the Scheme and any of the assets of the Scheme.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.