Dated 2) /1/12009

Deed of Adherence

MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME

Parties

- 1 MANOR CAR HIRE LIMITED of 191-193 High Street, Hornchurch, Essex. RM11 3XT (in this deed called the 'New Employer')
- 2 **NICHOLAS PARRY** 6 Manor Way, Coppull. Chorley. PR7 5FH (in this deed called the 'Trustees')

Recitals

- (A) MCH HOLDINGS LIMITED DIRECTORS PENSION SCHEME (in this deed called the 'Scheme') is a pension scheme which is now governed by Definitive Trust Deed dated 28 August 2009 (in this deed called the 'Existing Provisions').
- (B) The Trustees are desirous to admit the New Employer to the Scheme

Operative provisions

- Pursuant to Rule 11 of the Existing Provisions the Trustees agree with the New Employer that it shall become a Participating Employer. The New Employer agrees that it shall at all times until the determination of the trusts of the Scheme duly perform and observe each and every provision of the Scheme which ought to be performed and observed by it as a Participating Employer for the time being.
- 2 Unless the context requires otherwise, meanings assigned to words and expressions in the Existing Provisions shall apply to words and expressions not otherwise defined in this deed.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,

by MANOR CAR HIRE LIMITED acting by

Director

Signature

Name

Director/

Signature

Secretary

Name :

KO & JOH

SIGNED as a deed, and delivered when dated, by signature)

NICHOLAS PARRY in the presence of:

Witness

Signature

Name

Address:

129 LOUSHERS LANE

WARRING TON WAY 2RF