**Resolution of the Trustees of the Lawrence Harvey Search & Selection Limited SSAS**

Interpretation

The Trustees confirm that the terms used in this resolution should be interpreted as they are defined in the Definitive Trust Deed and Rules dated 9 May 2008 as amended for the Lawrence Harvey Search & Selection Limited SSAS (Scheme).

The Trustees have full powers of investment and application of any monies and other assets which form part of the Fund including all such powers which they could exercise if they were absolutely and beneficially entitled to the Fund. In particular and without prejudice to the generality of the foregoing the Trustees may invest or apply all or any part of the Fund in any part of the world including in the purchase of or subscription for or in underwriting, sub-underwriting or guaranteeing the subscription of any stocks, shares, debenture stocks or other investments

Resolution

In exercise of the powers conferred by the Definitive Trust Deed and Rules and any other relevant power, the Trustees of the Scheme resolve that with effect from 16 June 2015:

1. The Trustees would acquire redeemable class b ordinary shares for a term of 5 years in TEG Holdings Limited at an investment amount of £550,000 and in doing so are satisfied that the holding of such shares would not give rise to an interest in taxable property as defined by Pensions Schemes (Taxable Property Provisions) Regulations 2006.

The Trustees are satisfied that the said investment represents an appropriate investment for the fund having regard to the particular special knowledge and experience that the trustees have in the area of industry which the investment relates.

The Trustees are aware that the holding of such shares may give rise to an assessment of income tax in respect of dividend income and capital gains at the trust rate have regard to the value of the holding in the Company.

2. The Trustees having regard to investment requirements of the Scheme, with the consent of the sponsoring employer will close the Scheme to new members and will remove the current sponsoring employer to the Scheme transferring all powers presently vested in the sponsoring employer to the Trustees.

Signed by C Glanfield Signed by T Glanfield

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