**Resolution of the Trustees of the Lawrence Harvey Search & Selection Limited SSAS**

Interpretation

The Trustees confirm that the terms used in this resolution should be interpreted as they are defined in the Definitive Trust Deed and Rules dated 9 May 2008 as amended for the Lawrence Harvey Search & Selection Limited SSAS (Scheme).

The Trustees have full powers of investment and application of any monies and other assets which form part of the Fund including all such powers which they could exercise if they were absolutely and beneficially entitled to the Fund. In particular and without prejudice to the generality of the foregoing the Trustees may invest or apply all or any part of the Fund in any part of the world including in the purchase of or subscription for or in underwriting, sub-underwriting or guaranteeing the subscription of any stocks, shares, debenture stocks or other investments.

The Trustees by clause 5.3 may delegate or authorise sub-delegation of any of their duties, powers and discretions to any one or more of themselves or any Participating Employer or such other person or persons or body as the Trustees may from time to time determine and the Trustees are not liable for any loss arising as a consequence.

Resolution

In exercise of the powers conferred by the Definitive Trust Deed and Rules and any other relevant power, the Trustees of the Scheme resolve that with effect from 18 June 2015:

1. The Trustees would acquire redeemable class b ordinary shares for a term of 5 years in Harper Harrison Limited at an investment amount of £270,000 and in doing so are satisfied that the holding of such shares would not give rise to an interest in taxable property as defined by Pensions Schemes (Taxable Property Provisions) Regulations 2006.
2. The Trustees delegate to the Scheme Administrator the authority to execute such documents to enable the Trustees to acquire the investment for which this Resolution applies, having considered professional advice.

Signed by C Glanfield Signed by T Glanfield

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