

Dated: 18-12-2012

Trust Deed  
establishing the  
Laune Future Holdings

Parties

- 1 **Fix Set Ireland Limited** (registration number **293326** of Farrantoreen, Killorglin, Co. Kerry, Ireland (in this deed called the 'Principal Employer')
- 2 **William John Browne** of Stoneshade, Farrantoreen, Killorglin, Co. Kerry, Ireland and **Adrian Patrick Cronin** of Sunhill, Killorglin, Co. Kerry, Ireland (in this deed called the 'Trustees')

Recitals


- (A) The Principal Employer wishes to establish a pension scheme to be known as **Laune Future Holdings** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

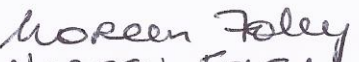
Operative provisions

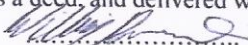
- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
  - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
  - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

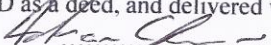
SIGNED as a deed, and delivered when dated,  
by **Fix Set Ireland Limited** acting by

Director      Signature:   
Name      : **WILLIAM BROWNE**

Witness      Signature:   
Name      : **NOREEN FOLEY.**  
Address    : **CASTLE CONWAY,**  
                 **KILLORGLIN, CO. KERRY.**

SIGNED as a deed, and delivered when dated,  
by  (signature)  
**William John Browne** in the presence of:

Witness      Signature: *Noreen Foley*.  
Name        : **NOREEN FOLEY**.  
Address     : **CASTLECONWAY,**  
                 **KILWAGLIN, CO. KERRY.**

SIGNED as a deed, and delivered when dated,  
by  (signature)  
**Adrian Patrick Cronin** in the presence of:

Witness      Signature: *Noreen Foley*.  
Name        : **NOREEN FOLEY**.  
Address     : **CASTLECONWAY,**  
                 **KILWAGLIN, CO. KERRY.**