

**Dated: 15 June 2016**

**Trust Deed**  
establishing the  
**Kershon Ltd Pension Scheme**

## Parties

- 1 **Kershon Limited** (company number **04464640** (in this deed called the 'Principal Employer') of Courtlands House, 27 Sportsmans Lane, Hatfield Peverel, Chelmsford, CM3 2NP
- 2 **Neil Richard Ekins** (in this deed called the 'Trustee') of 27 Sportsman Lane, Hatfield Peverel, Chelmsford, CM3 2NP

## Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as **Kershon Ltd Pension Scheme** (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

## Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
  - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
  - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by  
**Kershon Limited** acting by

Director

Signature: 

Name : NEIL EKINS

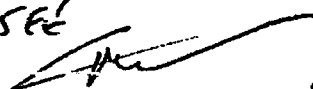
Witness

Signature: 

Name FINBARR KELLY

Address : 20 VICTORIA ROAD,  
BRENTWOOD, ESSEX CM14 5EE

SIGNED as a deed, and delivered when dated, by  
**Neil Richard Ekins** in the presence of:

 (signature)

Witness

Signature: 

Name

FINBARR KELLY

Address

20 VICTORIA ROAD,  
BRENTWOOD, ESSEX CM14 5EE