

Annual Report to the Trustees

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Keith & Vanessa Hickman Pension Scheme

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1. Introduction

Pension Practitioner .Com provides administration services to the Trustee, and our responsibility is to ensure that the tax exempt privileges of the pension scheme are maintained. In addition, we also provide the following functions to you.

- Ensure that all pension scheme returns are submitted to HMRC
- Provide events reports, tax returns and notices to HMRC as may be required from time to time.
- Undertake an annual review of the scheme
- Provide the trustee with guidance on pension scheme rules
- Provide the trustee with member benefit statement

2. Disclosures to HMRC

The pension scheme return provided to HMRC must end after 6th April 2008 and before 5th April 2009.

During this period, was the aggregate of payments to and from the scheme greater than £100,000?	No
Specify the aggregate of payments to and from the scheme	£75000
At the end of this period, did the scheme have assets with a total value before pension liabilities greater than £400,000?	No
Total value of assets before pension liabilities at the end of the period	nil

Connected Parties

At any time during the period from 06/04/2008 to 05/04/2009 did the scheme either directly or indirectly own assets that it had acquired from either:

a. a sponsoring employer or any person connected with that employer?

or

b. a person who was a director of or a person connected to a director of a close company that was also a sponsoring employer

or

c. a person who was either a sole owner or partner or a person connected with the sole owner or partner of a business which was a sponsoring employer

or

d. a member or person connected with a member? No

Pension Payments to the members for the relevant tax period: nil

PAYE due: Nil

There were no reportable events arising during the scheme year. There were no tax payments due during the scheme year.

Investment transactions arising from Sections 174A, 185A to 185I, 273ZA and Schedule 29A Finance Act 2004: Nil

No enquiries at the date of this report have been raised by HMRC or the Regulator.

The scheme was established prior to the transfer of benefits from Nurseryware Directors Pension Scheme. As such, the returns for the period to 5th April 2010 excludes those benefits.

3. Investments

The scheme assets as at 5th April 2009 consisted of:

- Cash at Bank

There were no other investment assets held by the pension scheme for the period

The scheme expenses represented less than .5% of the market value of the scheme's assets.

The scheme yield for the year amounted to less than 1% (rounded).

4. Scheme Rules

We have reviewed the rules of the scheme in light of the Finance Act 2009 and do not recommend any changes at this time.

The rules of the scheme adhere to HMRC requirements arising from the Finance Act 2004 and Pensions Act 2005.

The scheme is exempt from the requirements of the Pensions Regulator for the Trustees to undertake qualification in trustee knowledge and understanding.

No audited accounts are required for this scheme.

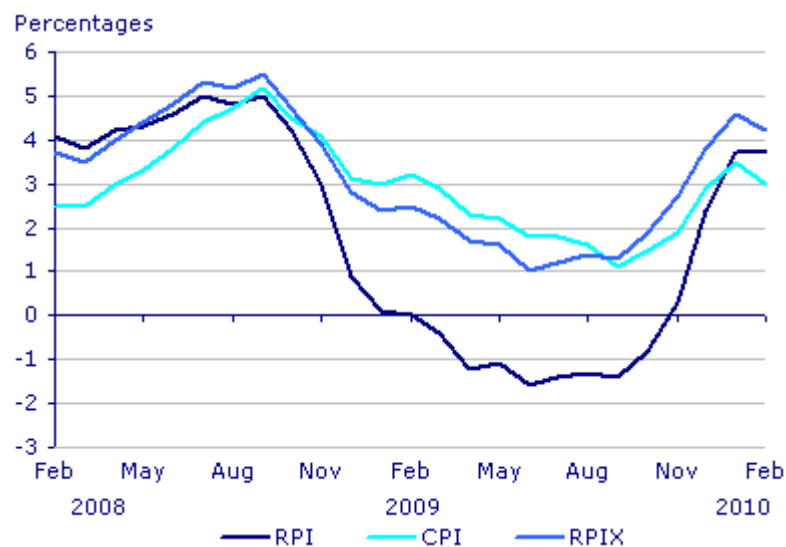
Pension Practitioner .Com maintains an annual return to the Pension Regulator

5. Review of the Scheme

The assets of the scheme are wholly allocated to the beneficiaries of the scheme.

No interest was paid for the period to 5th April 2009

Inflation has a major impact in eroding the value of benefits and the trustees must consider setting an investment policy that seeks to at least match inflation rates. By way of a benchmark evaluation, CPI Inflation for the same tax year period was averaged at 2.0 %. This is illustrated further in the graph below.



Consumer price index (CPI) is a measure estimating the average price of [consumer goods](#) and [services](#) purchased by households. It's the main measure of inflation in the economy rather than the Retail Prices Index (RPI)

Retail Prices Index (RPI) is a measure of [inflation](#) published monthly by the [Office for National Statistics](#). It measures the change in the cost of a basket of retail goods and services.

RPIX is a measure of inflation in the equivalent to the all items (RPI) excluding mortgage interest payments.

The average bench mark return for a SSAS for the same tax period was -5.2%.

Forecasts for 2010/11

Inflation rate (Q4: per cent) – Data extracted from HM Treasury Office - **Forecast for the UK economy: a comparison of independent forecasts**

	Feb 2010 Ave	Jan 210 Ave	Ave Forecast for 2010/11
CPI	2.1	1.9	2.1
RPI	2.1	3.0	3.0

CPI and RPI inflation is expected to rise in 2010, with interest rates also projected to rise at the end of 2010. If the results of the forecasts are borne out, the trustees should therefore seek a return on funds of no less than 3% net, in order that the scheme benefits may keep pace with inflationary pressures.

Following advice provided to us, we have a requirement to register the trustees for compliance with the Data Protection Act. The responsibility for it's governance and protection of data rests with the Information Commissioners Office. The trustees are considered data controllers and as such we will register the scheme to ensure compliance.

The Data Protection Act gives individuals the right to know what information is held about them. It provides a framework to ensure that personal information is handled properly. Whilst the trustees may feel this is unnecessary given that they are the members and trustees, we are nevertheless required to register the scheme since the trustees hold information on each other. The cost for registration is included in the annual administration service. A fact sheet will be sent to the trustees shortly regarding this.

In order that we may prepare the tax reporting for the 2009/10 scheme year, we now require a copy of the pension scheme bank account statements for the period 6th April 2009 to 5th April 2010.

If you require a trustee meeting to discuss any aspects of your pension scheme please let us know.