Dated:

Trust Deed

establishing the

Joval Dairy Relief Services Ltd Pension Scheme

Parties

- JOVAL DAIRY RELIEF SERVICES LTD (company number SC474547 (in this deed called 1 the 'Principal Employer') of Drumrunie, Deshar Road, Boat Of Garten, Inverness-Shire, Scotland, PH24 3BN
- John Andrew Inglis and Valerie Inglis (in this deed called the 'Trustees') both of Drumrunie, 2 Deshar Road, Boat Of Garten, Inverness-Shire, Scotland, PH24 3BN

Recitals

- The Principal Employer wishes to establish a pension scheme to be known as Joval Dairy (A) Relief Services Ltd Pension Scheme (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- The Trustees have agreed to be the trustees of the Scheme. (B)

Operative provisions

- The Principal Employer establishes the Scheme and appoints the Trustees as the first 1 trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal 2.1 **Employer**
 - the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by 2.2 deed by the Principal Employer.
- The provisions of this deed shall have effect on and from its date. 3

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by JOVAL DAIRY RELIEF SERVICES LTD acting by

Director

Signature: gr. 9th ANDREW INGLIS

Signature: Struck ANDLISON

Witness

Address: DWENNHOR, GOVANPEAN CRESCENT, BONT OF GANNA, PHZLI 385

SIGNED as a deed, and delivered when dated, by

John Andrew Inglis in the presence of:

Witness

Signature:

Name: STRUKN ANDRILSON Address: DRUTHVHOK, GRUNDEAN CRUSCHNT, BOAT OF GANDEN, PHZ43BJ

.....Ja. hy (signature)

SIGNED as a deed, and delivered when dated, by Valerie Inglis in the presence of:

M..... (signature)

Witness

Signature: Books

Name: STRUKN ANDRISON

Address: DIWEMVHOR, GRAMPEN CRUSCANT, BOAT OF GARRA, PHZ4 3BN