

Dated 20/5/12

Trust Deed

adopting replacement provisions governing the

Jackhams03

Parties

Goldservice Contract Cleaning Ltd (05732395) whose registered office is situate at Moorgate House, 7b Station Road West, Oxted, Surrey, RH8 9EE (in this deed called the Principal Employer)

Simon Hamilton and Katrina Hamilton of c/o Goldservice Contract Cleaning Ltd, Moorgate House, 7b Station Road West, Oxted, Surrey, RH8 9EE (in this deed called the 'Trustees')

Recitals

Jackhams03 (in this deed called the 'Scheme') is a pension scheme which is currently governed by definitive trust deed and rules dated 04 November 2009 and all supplemental deeds (in this deed called the 'Existing Provisions').

It is intended to replace the Existing Provisions in their entirety.

The power of alteration and amendment is set out in 3.1 of the Existing Provisions.

Operative provisions

Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.

Pursuant to clause 3.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules with effect from the date of this deed:

PROVIDED THAT:

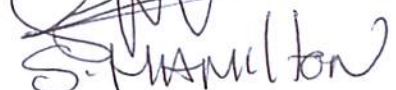
3.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of all the Trustees.

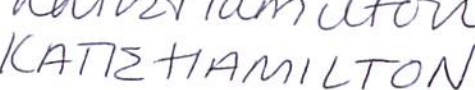
3.2 the power in Rule 4.1 (Trustees Appointment and Removal) may be exercised by the Principal Employer with the consent of all the Trustees.

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
Goldservice Contract Cleaning Ltd
acting by

Director Signature:  ✓
Name :  ✓

Director/ Signature:  ✓
Secretary Name :  ✓
 KATZ HAMILTON

SIGNED as a deed, and delivered when dated, by
SIMON HAMILTON in the presence of:

 (signature)

Witness Signature:  ✓
Name : PA FARMER
Address : 7 WESTMORE ROAD
 TATSFIELD
 IN16 2AA.

SIGNED as a deed, and delivered when dated, by  (signature)
KATRINA HAMILTON in the presence of:

Witness Signature:  ✓
Name : PAT FARMER
Address : 7 WESTMORE ROAD
 TATSFIELD
 IN16 2AA.