Date of Deed: 305Uy 2018

Deed of Appointment of Trustee

JD Crouch Executive Pension Scheme

Parties

- BD Veritas Protect Limited (Company No. 10717552) whose registered office is situate at 65 New Street, Salisbury, SP1 2PH (the "Principal Employer");
- Philip John Crouch of 9 Selina Close, Luton, LU3 3AW (the "Outgoing Trustee");
- 3 Cranfords Trustees Limited (Company No 09771053) whose registered office is situated at 48 Chorley New Road, Bolton, BL1 4AP (the "Independent Trustee");
- 4 Adrian Lester Jones and Jacqueline Ruth Jones, both of 65 New Street, Salisbury, SP1 2PH (the "New Trustees")

Recitals

- (A) JD Crouch Executive Pension Scheme (the "Scheme") is a pension scheme which is now governed by Replacement Rules enacted by a deed dated 30 July 2018 and all subsequent amending deeds (the "Existing Provisions").
- (B) The Outgoing Trustee and the Independent Trustee are the present trustees of the Scheme.
- (C) It is intended that the New Trustees be appointed as trustee of the Scheme
- (D) It is further intended that the Outgoing Trustee be removed as a trustee to the Scheme.

Operative provisions

- Pursuant to Rule 2.1.1 of the Existing Provisions, the Principal Employer appoints the New Trustees to the Scheme. The New Trustee consent to their appointment.
- Pursuant to Rule 2.1.2 of the Existing Provisions, the Principal Employer removes the Outgoing Trustee from the office of Trustee to the Scheme.
- The parties agree to take all reasonable steps to vest in the Independent Trustee and the New Trustees the trusts of the Scheme and all of the assets of the Scheme.
- The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by BD Veritas Protect Limited acting

by

Director

Signature

Name

A DRIAN TONES

Witness

Signature

Name

: LEE HUTCH 12

Address:

21 SALT DEAN

LUZ 801

SIGNED as a deed, and delivered when

dated, by

...... (Signature)

Philip John Crouch in the presence of:

Witness

Signature

Address:

Executed and delivered as a deed by affixing the common seal of Cranfords Trustees

Limited in the presence of

Authorised Signatory:

Name of Authorised Signatory: MERLE OFER

Signature of Witness:

Name of Witness:

PAUL BENNETT

Address:

48 CHORLEY NEW ROAD

SIGNED as a deed, and delivered when (Signature) dated, by

Adrian Lester Jones in the presence of:

Witness

Signature

Name: LEC HYTCHIJS

Address: 21 STAT DEAN

SIGNED as a deed, and delivered when

Jacqueline Ruth Jones in the presence of:

Witness