

TRUSTEES RESOLUTION

ISTRAT LIMITED S S A S PENSION SCHEME

Date: 08 November 2017

PAUL FRANCIS HAGUE of The Quadrant Parkway Avenue Sheffield S9 4WG (in this Resolution called the "Managing Trustee")

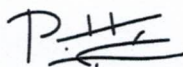
Background

1. ISTRAT LIMITED S S A S (in this Resolution called the 'Scheme') is a pension scheme which is now governed by a Definitive Trust Deed and Rules with an Effective Date of 6 December 2001 (in this Resolution called the 'Existing Provisions').
2. The Scheme is governed by a model trust deed and rules under pension scheme tax reference number: 147/0110/00108/2/X.
3. The Effective Date of the Scheme is the date of the Scheme's tax registration with HM Revenue & Customs as a pension scheme formerly approved under Chapter I of Part XIV of Income & Corporation Taxes Act 1988.
4. The Managing Trustee is the present trustee of the Scheme.
5. The Managing Trustee is vested all powers and discretions necessary for the continued tax maintenance of the Scheme and wishes to adopt an amending deed and new scheme rules and to replace the current rules of the Scheme.

The Managing Trustees RESOLVES THAT:

With effect from the date of this Resolution the current trust rules are deleted in their entirety and replaced by the amending deed and rules appended to this Resolution. In the event of any conflicting clause the attaching Trust Instrument and Rules shall prevail.

Signed by



Signed in accordance with The **Electronic**
Signatures Directive 1999/93/EC by