Dated: 02 March 2013

Trust Deed

establishing the

Iplux Ltd SSAS Pension

Parties

- Iplux Ltd (company number SC386108 (in this deed called the 'Principal Employer') of R & A 1 House, Woodburn Road, Blackburn, Aberdeen, AB21 0PS
- 2 Ikechukwu Anyiam Ibekwe and Enohi Ikechukwu Ibekwe (in this deed called the 'Trustees') both of 22 North Anderson Drive, Aberdeen, AB15 5DA

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as Iplux Ltd SSAS Pension (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal 2.1 **Employer**
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by

Iplux Ltd acting by

Director

Signature:

Marsa

...... (signature)

Witness

Signature:

ADEBOLA OGUNREMI

Address: 12 LOCHINCH DRIVE

COVE, ABERDEEN AB12 3RY

SIGNED as a deed, and delivered when dated, by Ikechukwu Anyiam Ibekwe in the presence of:

Witness

Signature: when we will

: ABEBOLA OGUNREMI

Address: 12 LOCHINCH DRIVE

COVE, ABERDEEN. AB12 3RY

SIGNED as a deed, and delivered when dated, by **Enohi Ikechukwu Ibekwe** in the presence of:

Solf bekur (signature)

Witness

Signature: Myumemi

Name : ADESOLA OGUNREMI

Address : 12 LOCHINGH DRIVE

COVE, ABERDEEN-ABIZZRY