

Deed of Removal and Appointment of Trustee  
Innerwyke Engineering Limited Executive Pension Scheme

Date of Deed: 18/11/2019

Parties

1. Innerwyke Engineering Limited (Company Number: 08817269) whose registered office is situate at Richmond House 38 High Street, Hurstpierpoint, Hassocks, West Sussex, BN6 9RG (in this Deed called the 'Principle Employer');
2. Hugh Jordan of Flat 3, Lynden Road, Bognor Regis, PO21 2AP (in this Deed called the 'Continuing Trustee');
3. Rowanmoor Trustees Limited (Company Number: 01846413) whose registered office is situate at Rowanmoor House, 46 - 50 Castle Street, Salisbury, Wiltshire, SP1 3TS (in this Deed called the 'Outgoing Trustee');
4. Rowanmoor Executive Pensions Limited (Company Number: 05792242) whose registered office is situate at Rowanmoor House, 46 - 50 Castle Street, Salisbury, Wiltshire, SP1 3TS (in this Deed called the 'Administrator');
5. Cranfords Trustees Limited (Company Number: 09771053) whose registered office is situate at International House, Constance Street, London, England, E16 2DQ (in this Deed called the 'New Independent Trustee')

Recitals

- (A) Innerwyke Engineering Limited Executive Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is now governed by an Interim Deed dated 7 January 2014, a Definitive Trust Deed dated 7 January 2014, a Deed of Amendment dated 7 July 2014 and all subsequent amending deeds and documentation (in this Deed called the 'Existing Provisions').
- (B) The Continuing Trustee and the Outgoing Independent Trustee are the present Trustees of the Scheme.
- (C) The Outgoing Trustee of the Scheme is Rowanmoor Trustees Limited (01846413) whose registered office is situate at Rowanmoor House, 46 - 50 Castle Street, Salisbury, Wiltshire, SP1 3TS.
- (D) The Outgoing Scheme Administrator of the Scheme is Rowanmoor Executive Pensions Limited (Company Number: 05792242) whose registered situate at 46 - 50 Castle Street, Salisbury, Wiltshire, SP1 3TS.
- (E) The Principle Employer, in accordance with clause 5.3 of the Existing Provisions, has the power to appoint and remove Trustees, ensuring at all times that the Scheme has an Independent Trustee.
- (F) The Principle Employer wishes to remove the Outgoing Independent Trustee as a Trustee of the Scheme.
- (G) The Principle Employer wishes to remove the Outgoing Independent Trustee as a Trustee to the Scheme.
- (H) The Principle Employer has given 30 days' notice to the Outgoing Scheme Administrator of their removal in accordance with clause 3.3 of the Scheme Rules and the New Independent Trustee shall takeover the responsibilities of Outgoing Scheme Administrator with effect from the Effective Date.
- (I) In this Deed (including the recitals) "Effective Date" means 30 days from the date of this Deed.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,  
by Innerwyke Engineering Limited  
acting by


Director

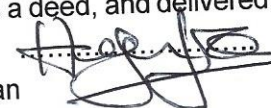
Signature:  
Name:

  
HUGH JORDAN

Witness

Signature:  
Name:  
Address:

  
D. Hutchings  
14 Furzeland way  
Sagers Common  
BN6 9TB

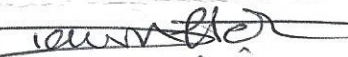
SIGNED as a deed, and delivered when dated,  
by  (signature)  
Hugh Jordan

Witness

Signature:

Name :

Address :

  
D. Hutchings  
14 Furzeland way  
Sagers Common  
BN6 9TB

SIGNED as a deed, and delivered when dated,  
by Cranfords Trustees Limited  
acting by

Director

Signature:  
Name:

Witness

Signature:  
Name:  
Address:

The common seal of Rowanmoor Trustees Ltd was here unto affixed in the presence of:

Authorised Signatory:

Authorised Signatory:

The common seal of Rowanmoor Executive Pensions Limited was here unto affixed in the presence of:

Authorised Signatory:

Authorised Signatory:

1. Pursuant to clause 5.3 of the Existing Provisions, the Principal Employer hereby removes the Outgoing Independent Trustee from its position as a Trustee of the Scheme with effect from the Effective Date.
2. Pursuant to clause 5.3 of the Existing Provisions, the Principal Employer hereby appoints the New Independent Trustee as an Independent Trustee to the Scheme with effect from the Effective Date. The New Independent Trustee consents to their appointment.
3. The Continuing Trustee and Outgoing Independent Trustee agree to vest in the Continuing Trustee and New Independent Trustee the Trusts of the Scheme and all assets of the Scheme.
4. The Continuing Trustee and New Independent Trustee agree to take all reasonable steps to remove the Outgoing Independent Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Independent Trustee (jointly or alone), including the removal of the name of the Outgoing Independent Trustee from any relevant registration at HM Land Registry.
5. Pursuant to clause 5.3 of the Existing Provisions, the Principal Employer hereby removes the Outgoing Scheme Administrator from its position as a Scheme Administrator and the New Independent Trustee is appointed as Scheme Administrator with effect from the Effective Date.

#### Signing and Delivery

6. Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have the same force and effect as manual signatures.
7. Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.