

THIS DOCUMENT OF APPOINTMENT OF TRUSTEE is made the 30 day of April 2013 BETWEEN Indus Associates Limited whose registered office is situate at 53 Water Street, Birmingham, B3 1EP (hereinafter called "the APPOINTING COMPANY") of the first part and Tariq Islam Areehy, Nahid Kosar Areehy, Zafar Alam Chaudhary and Tax & Wealth Trustees LLP (hereinafter called "the Continuing Trustees") of the second part and Amir Areehy Chaudhary of 101 Primrose Lane, Wall Green, Birmingham, B28 0JN (hereinafter called "the new trustee") of the third part.

AND IS SUPPLEMENTAL to a Trust Deed (hereinafter called "the Definitive Trust Deed") whereby an Occupational Retirement Benefit Scheme (hereinafter called "the Scheme") for the benefit of directors and others of the Appointing Company was established on 20 June 2011.

WHEREAS:

Pursuant to its powers contained in Clause 16 of the Definitive Trust Deed the Appointing Company wishes to appoint the new trustee as a Trustee and the new trustee is willing to accept the office of Trustee of the Scheme.

NOW THIS DOCUMENT WITNESSETH as follows:

1. IN exercise of the power contained in the said Clause 16 of the Definitive Trust Deed the Appointing Company hereby appoints the new trustee to be a Trustee thereof together with the Continuing Trustees and the new trustee hereby agrees to be bound by the terms of the Definitive Trust Deed and the Rules annexed thereto.

IN WITNESS

EXECUTED AS A DEED BY

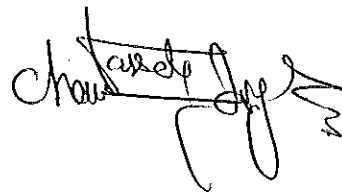
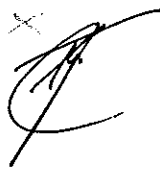
Acting by a director of Indus Associates Limited:

Director



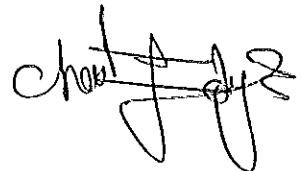
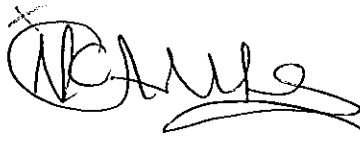
SIGNED AS A DEED BY THE SAID

Tariq Islam Areehy in the presence of:



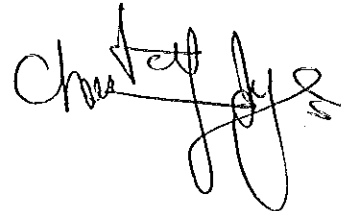
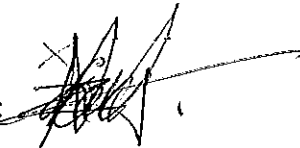
SIGNED AS A DEED BY THE SAID

Nahid Kosar Areehy in the presence of:



SIGNED AS A DEED BY THE SAID

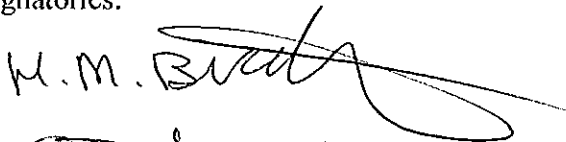
Zafar Alam Chaudhary in the presence of:



SIGNED AS A DEED BY TAX & WEALTH TRUSTEES LLP

Acting by two authorised signatories:

Authorised signatory –



Authorised signatory –



SIGNED AS A DEED BY THE SAID

Amir Areehy Chaudhary in the presence of:

