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Deed of Appointment of Trustee

Indus Associates Limited ORBS

Date of Deed: 21/3/2022

- 1. **Indus Foods Limited** (Company No 02430421) whose registered office is situated at 75 Sampson Road North, Sparbrook, Birmingham, B11 1BH (in this Deed called the '**Principal Employer**'); and
- 2. **Tariq Islam Areehy** of 28 Pavenham Drive, Edgbaston, Birmingham, B5 7TW and **Nahid Kosar Areehy** of 170a Wake Green Road, Moseley, Birmingham, B13 9QD and **Zafar Alam Chaudhary** of 16 Jinnah Close, Highgate, Birmingham, B12 0SU and **Amir Areehy Chaudhary** of 101 Primrose Lane, Birmingham, B28 0JN (in this Deed called the '**Continuing Trustees**'); and
- 3. **Aqib Areehy Chaudhary** of 16 Jinnah Close, Birmingham, B12 0SU (in this Deed called the 'New Trustee').

Background

- (A) Indus Associates Limited ORBS (in this Deed called the 'Scheme') is a pension scheme which was established by a Definitive Trust Deed dated 20th June 2011 and is currently governed by a Trust Deed adopting replacement provisions dated 31st August 2021 and all subsequent amending deeds (in this Deed called the 'Existing Provisions').
- (B) The Principal Employer is the current sponsoring employer to the Scheme.
- (C) The Continuing Trustee is the present member trustee of the Scheme
- (D) The Principal Employer wishes to appoint the New Trustee as a Trustee of the Scheme.
- (E) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

Operative provisions

- 1. Pursuant to Clause 2.1.1 of the Existing Provisions the Principal Employer appoints the New Trustee as a Trustee of the Scheme with the effect from the Effective Date.
- 2. The Continuing Trustees agree to vest jointly in the Continuing Trustees and the New Trustee the Trusts of the Scheme and the assets of the Scheme.
- 3. The New Trustee consents to his appointment.
- 4. The Electronic signature given below is adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), and all the parties included in this document are intended to authenticate this letter and shall have the same force and effect as manual signatures.
- 5. Delivery of a copy of this letter contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

EXECUTED as a deed, and delivered when dated, by **Indus Foods Limited** acting by

Director

Signature:

-3F02C6AB5889432...

DocuSigned by:

Name:

Tariq Islam Areehy

Witness

Signature:

Georgina Martin —CD77313E5BC6479...

Name:

Georgina Martin

DocuSigned by:

Address:

1A Park Lane Poynton

Cheshire SK12 1RD

SIGNED as a deed, and delivered when dated, by

Signautre:

DocuSigned by: 3F02C6AB5889432...

Tariq Islam Areehy

Witnessed in presence of

Signature:

Georgina Martin

Name:

CD77313E5BC6479... Georgina Martin

Address:

1A Park Lane Poynton

Cheshire SK12 1RD SIGNED as a deed, and delivered when dated by

Signature:

— Docusigned by:
Naluid tosar arruly
- 2107AAEC7/1847B

Nahid Kosar Areehy

Witnessed in presence of

Signature:

Docusigned by:

Georgina Martin

CD77313E5BC6479...

Name: Georgina Martin

Address: 1A Park Lane

Poynton Cheshire SK12 1RD

SIGNED as a deed, and delivered when dated by

Signature:

—pocusigned by: Eafar Illam Ulaudhary

Zafar Alam Chaudhary

Witnessed in presence of

Signature:

—Docusigned by: GLOVAINA MAYTIN

Name:

Gorgina Martin CD77313E5BC6479... Georgina Martin

Address: 1A Park Lane

Poynton Cheshire SK12 1RD

SIGNED as a deed, and delivered when dated by

Signature:

Imir dreely Chaudhary
3866395A026E413...

Amir Areehy Chaudhary

Witnessed in presence of

Signature:

Georgina Martin —CD77313E5BC6479...

DocuSigned by:

Name: Georgina Martin

Address: 1A Park Lane

Poynton Cheshire SK12 1RD SIGNED as a deed, and delivered when dated by

DocuSigned by: Aqib Areehy Chaudhary

With a control of the contro

Witnessed in presence of

Signature:

Georgina Martin CD77313E5BC6479... Georgina Martin

Name:

Address: 1A Park Lane

Poynton Chéshire SK12 1RD