

Dated: 31/8/2021

Trust Deed

adopting replacement provisions governing

Indus Associates Limited ORBS

Parties

1. INDUS ASSOCIATES LIMITED (Company No. 07677812) a company registered in England and Wales whose registered office is at 75 Sampson Road North, Sparbrook, Birmingham, B11 1BH (in this Deed called the '**Principal Employer**')
2. TARIQ ISLAM AREEHY of 28 Pavenham Drive, Edgbaston, Birmingham, B5 7TW, NAHID KOSAR AREEHY of 170a Wake Green Road, Moseley, Birmingham, B13 9QD, ZAFAR ALAM CHAUDHARY of 16 Jinnah Close, Highgate, Birmingham, B12 0SU and AMIR AREEHY CHAUDHARY of 101 Primrose Lane, Birmingham, B28 0JN (in this Deed called the '**Trustees**')

Recitals


1. Indus Associates Limited ORBS (in this deed called the '**Scheme**') is a pension scheme which is currently governed by a Trust Deed and Rules dated 20 June 2011 (in this deed called the '**Governing Provisions**') as amended by a Deed of Amendment Adopting New Rules dated 21 March 2016 (in this deed called the '**Amended Provisions**').
2. The Trustees are the present trustees to the Scheme.
3. It is intended to replace the Governing Provisions and the Amended Provisions in their entirety.
4. Rule 8.1 of the Governing Provisions states that "the Trustees may with the consent of the Principal Employer from time to time amend the provisions of the Trust Deed and Rules and any amendment may have retrospective effect. Any amendment will be made by deed executed by the Trustees and by the Principal Employer"

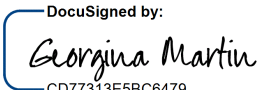
Operative provisions

1. Pursuant to clause 8.1 of the Governing Provisions, those Governing Provisions and the Amended Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules.
2. Electronic signatures adopted in accordance with Electronic Signatures Regulation 2002 (SI 2002 No. 318), whether digital or encrypted, by any and all the parties included in this document are intended to authenticate this document and shall have the same force and effect as manual signatures.
3. Delivery of a copy of this document contemplated hereby bearing an original or electronic signature by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing an original or electronic signature.
4. The provisions of this deed shall have effect on and from its date.

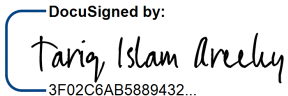
IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

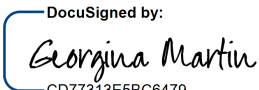
SIGNED as a Deed, and delivered when dated,
by INDUS ASSOCIATES LIMITED acting by:

Director Signature: 
Name : Tariq Islam Areehy

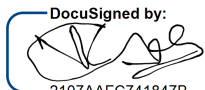
Witness Signature: 
Name : Georgina Martin
Address: 1A Park Lane
 Poynton
 Cheshire
 SK12 1RD

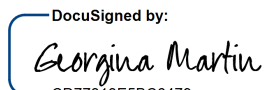
SIGNED as a Deed, and delivered when dated, by

 (signature)
TARIQ ISLAM AREEHY in the presence of:

Witness Signature: 
Name : Georgina Martin
Address: 1A Park Lane
 Poynton
 Cheshire
 SK12 1RD

SIGNED as a Deed, and delivered when dated, by

 (signature)
NAHID KOSAR AREEHY in the presence of:

Witness Signature: 
Name : Georgina Martin
Address: 1A Park Lane
 Poynton
 Cheshire
 SK12 1RD

SIGNED as a Deed, and delivered when dated, by

DocuSigned by:

Zafar Alam Chaudhary

(signature)

ZAFAR ALAM CHAUDHARY in the presence of:

Witness

Signature:

Name :

Address:

DocuSigned by:

Georgina Martin

CD77313E5BC6479...

Georgina Martin

1A Park Lane
Poynton
Cheshire
SK12 1RD

SIGNED as a Deed, and delivered when dated, by

DocuSigned by:

Amir Chaudhary

(signature)

AMIR AREEHY CHAUDHARY in the presence of:

Witness

Signature:

Name :

Address:

DocuSigned by:

Georgina Martin

CD77313E5BC6479...

Georgina Martin

1A Park Lane
Poynton
Cheshire
SK12 1RD