Dated: 24 March 2014

Trust Deed

establishing the

IPM FACILITIES LIMITED PENSION SCHEME

Parties

- IPM FACILITIES LIMITED (company number 04135159 (in this deed called the 'Principal Employer') of 17 Princess Drive, Alton, Hampshire, GU34 1QS
- 2 MARK NOAKES (in this deed called the 'Trustees') of East Green, Bentley, Farnham, Surrey, GU10 5JQ

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as IPM FACILITIES LIMITED PENSION SCHEME (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - the power in Rule 3.1 (Power of Amendment) may be exercised by the 2.1 Principal Employer
 - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by IPM FACILITIES LIMITED acting by

Director

Signature

Name

MARIL NOAMES

Witness

Address

Signature A. Witherson:
A. HITHERSAY
192 POREST ROAD

Name

LISS FOREST HANTS. GU33 7BP

SIGNED as a deep fand delivered when

dated, by (signature)

MARK NOAKES in the presence of:

Witness Signatur

Name : A. H /1

Address: 92 FOREST ROA

HAMPSHIRE QU33 7BP