

Dated:
1/9/2022

Deed of Amendment
relating to the
HANLEY 1950 LTD EXECUTIVE PENSION SCHEME

THIS DEED is dated 1/9/2022

Parties

1. **Hanley 1950 Ltd** (Company No 08722953) whose registered office is situate at 3 Hanly court, Caister-On-Sea, Great Yarmouth, Norfolk, NR30 5XB (in this Deed called the '**Principal Employer**');
2. **Cranfords Trustees Limited** (Company No 09771053) whose registered office is situate at International House, Constance Street, London, England, E16 2DQ (in this Deed called the '**Independent Trustee**'); and
3. **Jeffrey Woithe** of 3 Hanly Court, Caister-On-Sea, Great Yarmouth, Norfolk, NR30 5XB and acting as Trustee of the **Hanley 1950 Ltd Executive Pension Scheme** (in this Deed called the '**Member Trustee**').

Recitals

- 1) **Hanley 1950 Ltd Executive Pension Scheme** (in this deed called the '**Scheme**') is a pension scheme which was established by an Interim Trust Deed dated 9th December 2013 and is currently governed by rules adopted by a Deed of Amendment and of Appointment dated 6th January 2014 and all subsequent amending deeds and documentation (in this deed called the '**Existing Provisions**').
- 2) The Independent Trustee and the Member Trustee are the present trustees of the Scheme.
- 3) The Principal Employer is the present principal sponsoring employer to the Scheme.
- 4) It is intended to amend rule 5.3 of the Existing Provisions to allow for the removal of the Independent Trustee without the requirement to appoint a replacement Independent Trustee in their stead.
- 5) Rule 22.1 states that "The Trustees may by deed with the consent of the Principal Employer alter, add to, delete or replace all or any of the trusts, powers and provisions of the Scheme with effect from the date specified in that deed (whether that date is retrospective, immediate or prospective).".

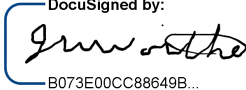
Operative provisions

1. Pursuant to rule 22.1 of the Existing Provisions, rule 5.3 will be removed and replaced with:



"5.3 The Principal Employer may by deed appoint new or additional Trustees or remove any Trustee. If the Principal Employer has ceased to exist, the power to appoint and remove Trustees contained in this clause 5.3 may be exercised by the Trustees."
2. The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

EXECUTED as a deed, and delivered when dated, by
Hanley 1950 Ltd
acting by

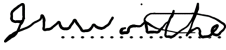
Director	Signature:	 B073E00CC88649B...
	Name:	Jeffrey Woithe
	Address:	1A Park Lane Poynton Cheshire SK12 1RD

EXECUTED as a deed, and delivered when dated, by
Cranfords Trustees Limited
acting by

Director	Signature:	 ED6F475BAF57472...
	Name:	Paul Davies
Witness	Signature:	 46F72D75C9964AA...
	Name:	Emily McAlister
	Address:	1A Park Lane Poynton Cheshire SK12 1RD

SIGNED as a Deed, and delivered when dated, by

DocuSigned by:



B073E00CC88649B...

..... (signature)

Jeffrey Woithe in the presence of:

Witness

Signature:

Name:

Address:

DocuSigned by:



46F72D75C9964AA...

Emilyy McAlister

1A Park Lane
Poynton
Cheshire
SK12 1RD