

Dated:

## Trust Deed

establishing the

Gordon Thomas Pension Scheme

## Parties

- 1       **Steadfast Rail Solutions Limited** (company number **08647503** (in this deed called the  
'Principal Employer') of 52 Heathfield Road, Penenden Heath, Maidstone, Kent, ME14 2AA
- 2       **Gordon William Thomas** (in this deed called the 'Trustees') of 52 Heathfield Road,  
Penenden Heath, Maidstone, Kent, ME14 2AA

## Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as Gordon Thomas Pension Scheme (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- (B) The Trustees have agreed to be the trustees of the Scheme.

## Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
  - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer
  - 2.2 the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by deed by the Principal Employer.
- 3 The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by  
**Steadfast Rail Solutions Limited** acting by

Director                      Signature :  
Name :

Witness      Signature :  
                  Name     :  
                  Address  :

SIGNED as a deed, and delivered when dated, by ..... (signature)  
**Gordon William Thomas** in the presence of:

Witness      Signature :  
                  Name     :  
                  Address  :