Deed of Removal   
Gemini Pet Foods Pension Scheme

Date of Deed : 2019

Parties

1. Gemini Pet Foods Limited (Company No: 02040107) whose registered office is situate at Beechey House, 87 Church Street, Crowthorne, Berkshire, England, RG45 7AW (in this Deed called the ‘Principal Employer’);

2. Suntrust Limited (Company No: 01460956) whose registered office is situate at Pixham End, Dorking, Surrey, RH4 1QA (in this Deed called the ‘Outgoing Independent Trustee’);

3. John Heather and Mitsuko Heather both of Greenways, Brackley Avenue,   
Hook. Hampshire. RG27 8QX (in this Deed called the ‘Continuing Trustees’);

Recitals

1. Gemini Pet Foods Pension Scheme (in this Deed called the 'Scheme') is a pension scheme established and governed by a SunTrust Plan inaugurated on 21 March 1990, and all subsequent amending deeds and documentation (in this Deed called the 'Existing Provisions').
2. The Continuing Trustees and the Outgoing Independent Trustee are the present Trustees of the Scheme.
3. The Principal Employer, in accordance with clause 12.4 of the Existing Provisions has the power to appoint and remove Trustees, having given 4 weeks notice in writing of their removal.
4. The Principal Employer wishes to remove the Independent Trustee of the Scheme and the Independent Trustee consents to their removal.
5. In this Deed (including the recitals) “Effective Date” means the date of this Deed.

Operative provisions

1. Pursuant to clause 12.4 of the Existing Provisions, the Principal Employer hereby remove the Outgoing Independent Trustee from its position as a Trustee of the Scheme with effect from the Effective Date.
2. The Continuing Trustees agree to take all reasonable steps to remove the Outgoing Independent Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Independent Trustee (jointly or alone), including the removal of the name of the Outgoing Independent Trustee from any relevant registration at HM Land Registry.
3. The Outgoing Trustee is hereby discharged as a Trustee and Independent Trustee of the Scheme with effect from the date of this Deed.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated,   
by Gemini Pet Foods Limited acting by   
  
Director Signature:  
 Name:

Witness Signature:  
 Name:  
 Address:

SIGNED as a deed, and delivered when dated, by …………………….. (signature)   
John Heather

Witness Signature:  
 Name :  
 Address :

SIGNED as a deed, and delivered when dated, by …………………….. (signature)   
Mitsuko Heather

Witness Signature:  
 Name :  
 Address :

Executed as a Deed by Suntrust Limited acting by   
two authorised signatories:  
  
Authorised Signatory:

Authorised Signatory: