Scheme return 2023 - 2024

The Pensions Regulator

Your scheme details:

Four Legged Stool Pension Scheme

Date produced: 21 October 2024 PSR number: 12012091

1. Introduction

The following are the details that were on the scheme return submitted on 21 October 2024 09:23 AM.

The scheme return details were confirmed by Mrs Esther Salmon.

2. Scheme details (basic)

Basic details		
Scheme name	Four Legged Stool Pension Scheme	
PSR number	12012091	
Scheme address	Parkers Farm, Langrick Road Coningsby LINCOLN LN4 4RU United Kingdom	
Billing address	Same as scheme address	
Scheme type	Occupational	
Benefit type	Defined contribution	
Current status	Open to new members since 05 November 2015	
Scheme year-end (DD/MM)	05/04 since 05 November 2015	
HMRC reference number (PSTR)	00826870RD	

3. Scheme details (membership, age profiling, leavers)

Small scheme details	
The scheme has fewer than 12 members?	Yes
All members' trustees/ directors?	Yes
Unanimous/independent decisions?	Yes

Number of members as at 5 April 2022 The Pensions Regulator requires to know the number of members present at the scheme year-end between the dates 1 April 2022 and 31 March 2023.	
Active members	2
Deferred members	1
Pensioner members	0
Total members	3

Number of members as at 5 April 2023 The Pensions Regulator requires to know the number of members present at the scheme year-end between the dates 1 April 2023 and 31 March 2024.	
Active members	2
Deferred members	1
Pensioner members	0
Total members	3

Age Profiling		
	50 to 59	60 and over
Active and deferred	1	1

Scheme Leavers as at 05 April 2023

The Pensions Regulator requires to know the number of scheme leavers during the year up to the scheme year end given for the latest membership figures above.

Have any members left the scheme during the 12 month	No
period up to 05 April 2023	

4. Scheme details (assets and contributions, Scheme investments)

Scheme assets and contributions as at the latest membership effective date of 05 April 2023.		
Total net assets £85852.00		
Total employer contributions over the year	£0.00	
Total employee contributions over the year	£264.00	
Total transfers into the scheme over the year £87567.00		

5. Record-keeping

Common data	
Have you measured your common data in the last three years?	Yes
When did you last measure your common data?	April 2022
What percentage of this data have you assessed to be present and accurate?	100%

Scheme-specific ('conditional') data	
Have you measured your scheme-specific ('conditional') data in the last three years?	Yes
When did you last measure your scheme-specific ('conditional') data?	April 2023
What percentage of this data have you assessed to be present and accurate?	100%

6. Value for members

Value for members (VFM) assessment		
Have you notified The Pensions Regulator (TPR) that the scheme is in the process of winding up?	No	
Are the scheme's trustees legally required to carry out a more detailed VFM assessment?	No, the scheme's trustees do not have to carry out a more detailed VFM assessment	
Select an option that best describes why the scheme does not have to complete a detailed value for members assessment	The scheme is a relevant small scheme	
Explain why the scheme does not have to complete a detailed value for members assessment (4000 max char)	Not applicable	
Did the latest more detailed VFM assessment conclude that the scheme provides good value for members?	Not applicable	
Was a more detailed VFM assessment carried out for the previous scheme year?	Not applicable	
Did that more detailed VFM assessment conclude that the scheme provides good value for members?	Not applicable	
Given the outcome of the latest more detailed VFM assessment, do the trustees intend to transfer the money purchase benefits into another scheme?	Not applicable	
Given the outcome of the latest more detailed VFM assessment, are the trustees proposing to wind up the scheme?	Not applicable	
Explain why the trustees will not be winding up the scheme and what improvements are proposed to make sure the scheme provides good value for members.	Not applicable	

7. SIP

Statement of investment principles (SIP) and implementation statement	
Are the scheme's trustees legally required to publish their SIP and implementation statement?	No
Have the scheme's trustees published the SIP and implementation statement on a publicly available website, accessible free of charge?	Not applicable
Website address of the latest published SIP	Not applicable
Website address of the latest published Implementation statement	Not applicable

8. Climate change report

Climate change report	
Do the scheme's trustees have to comply with the climate change governance and reporting requirements?	No
Have the scheme's trustees published a climate change report?	Not applicable
Website address of the latest published climate change report	Not applicable

9. Trustees

Trustee	
Name of trustee	Mr Philip George Haines
Chair of trustees	No
Type of trustee	Employer-appointed trustee
Professional trustee	No
Address of trustee	Parkers Farm, Langrick Road Coningsby LINCOLN LN4 4RU United Kingdom
Direct telephone number	0330 311 0839
Direct email address	info@rcadministration.com

Trustee	
Name of trustee	Mr Carl Parris
Chair of trustees	No
Type of trustee	Employer-appointed trustee
Professional trustee	No
Address of trustee	20 Beachcroft Hadston MORPETH Northumberland NE65 9RH United Kingdom
Direct telephone number	0330 311 0839
Direct email address	info@rcadministration.com

Trustee	
Name of trustee	Mrs Zoe Parris
Chair of trustees	Yes
Type of trustee	Employer-appointed trustee
Professional trustee	No
Address of trustee	20 Beachcroft Hadston MORPETH Northumberland NE65 9RH United Kingdom
Direct telephone number	0330 311 0839
Direct email address	info@rcadministration.com

10. Employer details

Current Employer(s)	
Employer's name	Four-Legged Stool Limited
Employer type	Principal Employer
Organisation type	Private limited company
Address of employer	Parkers Farm, Langrick Road Coningsby LINCOLN LN4 4RU United Kingdom
Employer status	Active since 20 October 2015
Employer email address	info@rcadministration.com
Companies House number	09833310

Employer relationship	
Is the scheme intended for use by one employer or more than one employer?	One employer
Is the scheme intended for use only by employers that are part of the same corporate group or structure?	Not applicable
Does each employer have a trustee on the trustee board?	Not applicable
Are all employers part of a similar industry, profession or affinity organisation (such as trade body, business group etc)?	

11. Auto-enrolment details

outomatic Enrolment	
One or more employers using the scheme have passed the staging date above?	No
Has any employer used this scheme on or after 6 April 2015 to meet their automatic enrolment duties in respect of any staff who were automatically enrolled or opted into the scheme?	
Has any employer used this scheme on or after 6 April 2015 to meet their employer duties in respect of any staff who did not have to be automatically enrolled or given the opportunity to opt in because they were existing members of the scheme?	

12. Service provider details

Insurance company

There is currently no insurance company listed as involved with this scheme. Details required are name, address, whether the insurer carries out the main administration of the scheme and, optionally, an insurer reference (e.g. scheme number), telephone number and email address.

Third party administrator		
Name of administrator	RC ADMINISTRATION LIMITED	
Address of administrator	1a Park Lane Poynton STOCKPORT Cheshire SK12 1RD United Kingdom	
Telephone number	0330 311 0839	
Email address	info@rcadministration.com	

13. Contact details

Scheme contact details	
Name of contact	Ms Esther Salmon
Address of contact	RC Administration Ltd Office 12 Venture Wales Building Pentrebach Merthyr Tydfil CF48 4DR United Kingdom
Telephone number	0330 311 0839
Email address	info@rcadministration.com

The Pensions Regulator (TPR) levy contact details	
Name of contact	Ms Esther Salmon
Address of contact	RC Adminsitration Ltd Office 12 Venture Wales Building Pentrebach Merthyr Tydfil CF48 4DR United Kingdom
Telephone number	0330 311 0839
Email address	info@rcadministration.com

Р	Pension Tracing Service contact details	
Т	There is no pension tracing service contact associated with this scheme.	

Consent to electronic service details	
Confirmed by contact name	Mrs Esther Salmon
Confirmed date	11/10/2024
Email address	info@rcadministration.com

14. Investment services

Fiduciary Managers	
Is there a fiduciary manager appointed to the scheme?	No

Investment consultancy providers	
Is there an investment consultancy provider appointed to the scheme?	No