

Dated 18 July 2012

Trust Deed

adopting replacement provisions governing the

Enterpt1

Parties

Enterpoint Limited (02352526) whose registered office is situate at Unit 1 Howsell Road Industrial Estate, Howsell Road, Malvern, Worcestershire, WR14 1UJ (in this deed called the Principal Employer)

John Adair and Mary Adair of c/o Enterpoint Limited, Unit 1 Howsell Road Industrial Estate, Howsell Road, Malvern, Worcestershire, WR14 1UJ (in this deed called the 'Trustees')

Recitals

Enterpt1 (in this deed called the 'Scheme') is a pension scheme which is currently governed by definitive trust deed and rules dated 22 February 2010 and all supplemental deeds (in this deed called the 'Existing Provisions').

It is intended to replace the Existing Provisions in their entirety.

The power of alteration and amendment is set out in 3.1 of the Existing Provisions.

Operative provisions

Each Trustee who is a member by his execution of this deed gives his consent as a member to any and all modifications made by this deed, and confirms that he has had a reasonable opportunity to make representations to the other Trustees about the modifications, and that he is aware that the consent requirements apply in his case in respect of the modifications. Words given a specific meaning for the purposes of section 67 of the Pensions Act 1995 shall have the same meaning in this clause.

Pursuant to clause 3.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules with effect from the date of this deed:

PROVIDED THAT:

3.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Principal Employer with the consent of all the Trustees.

3.2 the power in Rule 4.1 (Trustees Appointment and Removal) may be exercised by the Principal Employer with the consent of all the Trustees.

The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by
ENTERPOINT LIMITED
acting by

Director Signature: *John E Adair*
Name : JOHN E ADAIR

Director/ Signature: *M. T. Adair*
Secretary Name : MARY ADAIR

SIGNED as a deed, and delivered when dated, by
JOHN ADAIR in the presence of:

John E Adair (signature)

Witness Signature: *Chris Oakley*
Name : CHRIS OAKLEY
Address : FLAT 1, STAPLE FARM
 HANLEY SWAN, WORCS WR8 0EF.

SIGNED as a deed, and delivered when dated, by
MARY ADAIR in the presence of:

M. T. Adair (signature)

Witness Signature: *Chris Oakley*
Name : CHRIS OAKLEY
Address : FLAT 1, STAPLE FARM
 HANLEY SWAN
 WORCESTER SHIRE WR8 0EF.