

Trust Deed and Rules

relating to Enlite SSAS

This TRUST DEED is made on: 27/02/24

BETWEEN:

1. **Enlite Electrical Limited** whose registration number is SC702006 and whose registered office is situated at The Mechanics Workshop, New Lanark, Lanark, Lanarkshire, Scotland, ML11 9DB (the "Employer"); and
2. **Reed Robert Cameron** of 16 Redmill Court, East Whitburn, Bathgate, EH47 0PL
Stewart Frederick William McInnes of 67 McLean Crescent, Whitburn, Bathgate, EH47 0ST (the "Trustee(s)").

INTRODUCTION:

- a) The Employer wishes to establish the **Enlite SSAS** ("Small Self- Administered Pension Scheme", the "SSAS").
- b) The Employer intends to apply to HM Revenue & Customs for the SSAS to be registered as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.

OPERATIVE PROVISIONS:

1. The Employer hereby establishes the SSAS with effect on and from the date of this deed and appoints the Trustees as the first trustees of the SSAS. The SSAS is governed by the rules scheduled to this deed.
2. The Trustees have agreed to be trustees of the SSAS.
3. The Employer is the first principal employer of the SSAS
4. The SSAS is (and will continue to be) a money purchase scheme, within the meaning of section 181(1) of the Pension Schemes Act 1993.
5. No person has any right to enforce any provision of this deed and the rules attached to this deed by virtue only of the Contracts (Rights of Third Parties) Act 1999.
6. This deed and the rules attached to this deed are governed by and interpreted according to the laws of England and Wales. The parties to this deed submit to the exclusive jurisdiction of the courts of England and Wales.

Signed as a Deed by:

Signature:

R. Reed

Reed Robert Cameron

Witnessed in the presence of:

Signature:

E. Addison

Name:

Emma Addison

Address:

5 Drum Crescent

Edinburgh

EH17 7DU

Signed as a Deed by:

Signature:

S. Stewart

Stewart Frederick William McInnes

Witnessed in the presence of:

Signature:

E. Addison

Name:

Emma Addison

Address:

5 Drum Crescent

Edinburgh

EH17 7DU

Executed as a deed and delivered on the date shown at the beginning of this deed.

EXECUTED as a Deed by Enlite Electrical Limited

acting by:

Reed Robert Cameron

Director

Signature:

R. Cameron

Witnessed in the presence of:

Signature:

E. Addison

Name:

Emma Addison

Address:

5 Drum Crescent
Edinburgh
EH17 9DU