Trust Deed

establishing the

CONEX RETIREMENT BENEFITS SCHEME

(ref ssas2006v4)

Parties

- CONEX DATA COMMUNICATIONS LIMITED whose registered office is at Unit 16B Follingsby Close, Follingsby Park, Gatehead, Tyne & Wear NE10 8YG (company number 2125749) (in this deed called the 'Principal Employer')
- 2 HORNBUCKLE MITCHELL TRUSTEES LIMITED whose registered office is at Cotton Court, Middlewich Road, Holmes Chapel, Cheshire CW4 7ET (company number 02741578) (in this deed called the 'Independent Trustee')
- GARRY SCHONEWALD of 3 Lowes Court, Nevilles Cross, Durham, DH1 4NR (in this deed 3 called the 'General Trustees')

Recitals

- (A) The Principal Employer wishes to establish a pension scheme to be known as the Conex Retirement Benefits Scheme (in this deed called the 'Scheme') intended to qualify as a registered pension scheme for the purposes of Part 4 of the Finance Act 2004.
- The General Trustees and the Independent Trustee have agreed to be the trustees of the (B) Scheme (the 'Trustees').

Operative provisions

- 1 The Principal Employer establishes the Scheme and appoints the Trustees as the first trustees of the Scheme.
- 2 The Scheme shall be governed by the attached Rules, PROVIDED THAT:
 - 2.1 the power in Rule 3.1 (Power of Amendment) may be exercised by the Trustees
 - the power in Rule 4.1 (Appointment and Removal of Trustees) may be exercised by 2.2 deed by the Trustees.
- The provisions of this deed shall have effect on and from its date. 3

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by CONEX DATA COMMUNICATIONS LIMITED acting by

Director

Signature: GSCHCONNAI).

Director/

Signature: Name : P S NA T H

Secretary

SIGNED as a deed, and delivered when dated, by HORNBUCKLE MITCHELL TRUSTEES LIMITED acting by

Authorised Signatory

Signature

mu meison

Name

Jud OICKION

Authorised Signatory

Signature

Name

Saussa imitti

SIGNED as a deed, and delivered when dated, by GARRY SCHONEWALD in the presence of:

Witness

Signature:

Name

Address :

Chaze Stack 63 Knim Kani

COSTANT

WELLCASTW W/n Tyre

. (signature)