Deed of Removal and Appointment of Trustee

Carolyn Executive Pension Scheme

Date of Deed: 08 September 2019

Parties

1. Carolyn Brucefield Limited (09104134) whose registered office is situate at 5 St Paul's Terrace, 82 Northwood Street, Birmingham, B3 1TH (in this Deed called the 'Principal Employer');

- 2. Thomas Renwick of 3 Brucefield Crescent, Clackmannan. FK10 4DE (in this Deed called the 'General Trustee');
- 3. Rowanmoor Trustees Limited (Company No: 01846413) whose registered office is situate at Rowanmoor House, 46-50 Castle Street, Salisbury, SP1 3TS (in this Deed called the 'Outgoing Independent Trustee'); and
- Rowanmoor Executive Pensions Limited (Company No: 05792242) whose registered
 office is situate at Rowanmoor House, 46-50 Castle Street, Salisbury, SP1 3TS (in
 this Deed called the 'Outgoing Administrator'); and
- 5. Cranfords Trustees Limited (Company No: 09771053) whose registered office is situate at International House, Constance Street, London, England, E16 2DQ (in this Deed called the 'New Independent Trustee').

Recitals

- Carolyn Executive Pension Scheme (in this Deed called the 'Scheme') is a pension scheme which is established and governed by an Interim Trust Deed and Rules dated 1 July 2014, and all subsequent amending deeds and documentation (in this Deed called the 'Existing Provisions').
- 2. The General Trustee and the Outgoing Independent Trustee are the present trustees of the Scheme (in this Deed called the 'Trustees').
- 3. The Outgoing Scheme Administrator is the present registered administrator to the Scheme.
- Clause 5.3 of the Existing Provisions, vests the power of appointment and removal
 of trustees in the Principal Employer with the consent of the Outgoing Scheme
 Administrator.
- 5. Clause 3.3 of the Existing Provisions, vests the power of appointment and removal of the Scheme's registered administrator in the Principal Employer with the consent of the Outgoing Scheme Administrator.
- 6. The Principal Employer, with the consent of the Outgoing Scheme Administrator, are desirous to appoint the New Independent Trustee to the position of Independent Trustee and registered administrator to the Scheme to act together with the General Trustee with immediate effect.
- 7. The Principal Employer, with the consent of the Outgoing Scheme Administrator, are desirous to remove the Outgoing Independent Trustee from the position of Independent Trustee and the Outgoing Scheme Administrator from the position of registered administrator to the Scheme with effect from the Effective Date.

8. In this Deed (including the recitals) "Effective Date" means the date of this Deed.

NOW THIS DEED WITNESSETH THAT

- The Principal Employer in exercise of the power vested in them by the Existing
 Provisions and with the consent of the Outgoing Scheme Administrator, hereby
 remove the Outgoing Independent Trustee from the duty of Independent Trustee
 and remove the Outgoing Scheme Administrator from the duty of registered
 administrator to the Scheme with effect from the Effective Date.
- 2. The Principal Employer in exercise of the power invested in them by the Existing Provisions and with the consent of the Outgoing Scheme Administrator, hereby appoint the New Independent Trustee to the position of Independent Trustee and registered administrator of the Scheme with effect from the Effective Date.
- 3. The New Independent Trustee and the General Trustee hereby covenant to act together for all of the purposes of the Scheme.
- 4. The Outgoing Independent Trustee and the General Trustees Dispone and Convey to the General Trustee and the New Independent Trustee as Trustees of the Scheme All and Sundry the assets of the Scheme belonging to the Outgoing Independent Trustee and the General Trustee.
- 5. The Outgoing Scheme Administrator is discharged fully of its liabilities as registered administrator to the Scheme under the Finance Act 2004.

The common seal of Rowanmoor Trustees Limited was here unto affixed in the presence of: Authorised Signatory:

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SIGNED as a Thomas Re	a deed, and delivered when dated, by <i>Ilonao Jo</i> nwick	eu.
Witness Name : Address	Signature: Un hof CARISTOPHER GIBSON THE CHKLEY KIDDERMINISTER ROAD DROITWICH, WR99AY	
	a deed, and delivered when ROLYN BRUCEFIELD LIMITED	
Director	Signature: homas kenud Name: Thomas Renwick	
Witness	Signature: On Off Name: CHRISTORNER GIBSON Address: THE ORKIEY KIDDERMINSTER ROAD DROTTWICH	
	deed, and delivered when dated,	
acting by	Trustees Limited	
Director	Signature: Name: PAUL DAUIES	
Vitness	Signature: SMSONT Name: Ening Manistel. Address: Venture water Building Nerthyr Tydfil Ind. Park Cfyr 402	
	90 1-1	

stated above.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date

The common sed of Rowarmor Trustees Limited was here unto affixed in the presence or: Authorised Signatory: The common seal of Rowanmoor Executive Pensions Limited was here unto affixed in the presence of: Authorised Signatory Authorised Signatory: SIGNED as a deed, and delivered when dated, by Cranfords Trustees Limited

acting by

Director

Signature:

Name: PAUL DAVIES

Witness

Signature:

Name: Emily Mesu(76) Address: Vertire Water Buily

Merthyr Tylfil had Park CF48 40R.