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Deed of Removal and Appointment of Trustee

Burnham Road 1960 Ltd Executive Pension Scheme

Date of Deed: 9/10/2020

- 1. **Philip Andrew Hippisley** of 15 Burnham Road, Bath, BA2 3RY (in this Deed called the 'Continuing Trustee');
- 2. **Workplace Pension Trustees Limited** (Company No 08533061) whose registered office is situate at 5300 Lakeside, Cheadle, Cheshire, SK8 3GP (in this Deed called the '**Outgoing Trustee**');
- 3. **Cranfords Trustees Limited** (Company No 09771053) whose registered office is situate at International House, Constance Street, London, E16 2DQ (in this Deed called the 'New **Independent Trustee**'); and
- 4. **Registered Scheme Administrator Limited** (Company No 09508411) whose registered office is situated at Venture Wales Building, Pentrebach, Merthyr Tydfil, CF48 4DR (in this Deed called the 'Administrator').

Recitals

- (A) **Burnham Road 1960 Ltd Executive Pension Scheme** (in this Deed called the '**Scheme**') is a pension scheme which is now governed by a Definitive Trust Deed and Rules dated 3 June 2015, a Deed of Amendment and of Appointment dated 3 June 2015, a Deed of Amendment dated 4 June 2015 and all subsequent amending documentation (in this Deed called the '**Existing Provisions**')
- (B) The Continuing Trustee and Outgoing Trustee are the present Trustees of the Scheme.
- (C) The Administrator is the current registered administrator to the Scheme.
- (D) The Scheme's establishing employer, **Wealth (Burnham Road 1960) Ltd** (Company No: **SC502097**) (in this Deed called the '**Former Principal Employer**'), has been dissolved, and, in accordance with clause 5.3 of the Existing Provisions, its power to appoint and remove Trustees is now to be exercised by the Trustees subject to the consent of the Administrator.
- (E) The Continuing Trustee and Outgoing Trustee wish to appoint the New Independent Trustee as an Independent Trustee to the scheme, to which the Administrator and the New Independent Trustee have consented.
- (F) The Continuing Trustee and New Independent Trustee wish to remove the Outgoing Trustee as a trustee to the scheme, to which the Outgoing Trustee and the Administrator have consented.
- (G) In this Deed (including the recitals) "Effective Date" means the date of this Deed.

Operative provisions

- 1. The Continuing Trustee and Outgoing Trustee hereby appoint the New Independent Trustee as an Independent Trustee to the Scheme with effect from the Effective Date. The New Independent Trustee consents to their appointment, and in accordance with clause 5.3 of the Existing Provisions, the Administrator consents to this appointment.
- 2. The Continuing Trustee, New Independent Trustee and Outgoing Trustee hereby remove the Outgoing Trustee from its position as a trustee of the Scheme with effect from the Effective

Date and in accordance with clause 5.3 of the Existing Provisions. The Administrator has consented to the removal of the Outgoing Trustee.

- 3. The Continuing Trustee and New Independent Trustee agree to take all reasonable steps to remove the Outgoing Trustee from the Trusts of the Scheme and any of the assets of the Scheme held in the name of the Outgoing Trustee (jointly or alone), including the removal of the name of the Outgoing Trustee from any relevant registration at HM Land Registry.
- 4. The Continuing Trustee and New Independent Trustee agree to vest in the Continuing Trustee and New Independent Trustee the Trusts of the Scheme and all assets of the Scheme.

IN WITNESS OF WHICH this document is executed as a Deed and is delivered on the date stated above.

SIGNED as a deed, and delivered when dated, by

PA. Hyppisley .C320830F9B2E4F8..... (signature)

DocuSigned by:

Philip Andrew Hippisley acting by

Witness Signature:

ACF26B978B254A8. Name Esther Salmon

Address

175 Cobham Road

Fetcham Leatherhead Surrey KT22 9JE

SIGNED as a deed, and delivered when dated, by Workplace Pension Trustees Limited

acting by DocuSigned by:

Director

Signature:

Name:

·B495ADF1762145C..

Stacy Lunnon

Signature: Witness

Name:

Address:

ACF26B978B254A8. Esther Salmon

DocuSigned by:

175 Cobham Road

Fetcham Leatherhead Surrey KT22 9JE

SIGNED as a deed, and delivered when dated,

by Cranfords Trustees Limited

acting by

DocuSigned by:

Director Signature:

Name:

ED6F475BAF57472...

Paul Davies

Witness Signature:

> Name: Address:

DocuSigned by:

ACF26B978B254A8.

Esther Salmon

175 Cobham Road **Fetcham** Leatherhead Surrey KT22 9JE SIGNED as a deed, and delivered when dated, by Registered Scheme Administrator Limited

acting by

Director

Signature:

Georgina Stuliglowa —6E643C59329D4B6...

Name:

Georgina Stuliglowa

Signature: Witness

Name:

ACF26B978B254A8... Esther Salmon

Address:

175 Cobham Road

DocuSigned by:

Fetcham Leatherhead Surrey KT22 9JE