

## Zad's M3 Ltd

Date: 06/09/2022

Dear Sir/Madam,

Please accept this letter as a confirmation that ZADS M3 Limited acts as the sponsoring employer for Bradley Russell Pension Scheme. Bradley Boyd Russell has been in employment by ZADS M3 Limited since 6th April 2022.

Should you have any queries in relation this this, please feel free to contact us.

Yours sincerely

A handwritten signature in black ink, consisting of a stylized 'Z' followed by a circular flourish and a horizontal line extending to the right.

**For ZADS M3 LIMITED**