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Birchland Executive Pension Scheme View Point Cottage Colliers Lane Lansdown Bath BA1 8DP

1 September 2010

Dear Sirs,

Mr Bryan Milton as member trustee has elected to take a commencement lump sum of £161,222 representing the balance of uncrystallised benefits in the scheme.

In our capacity as registered Practitioner to the Trustees we confirm that this sum is in accordance with the scheme rules and consent to this payment.

The lump sum should be met from the trustee account with:

Redmayne Bentley Merton House 84 Albion Street Leeds

ACCOUNT REFERENCE: LOB0022P

Yours sincerely

Gavin McCloskey

c.c. Redmayne Bentley