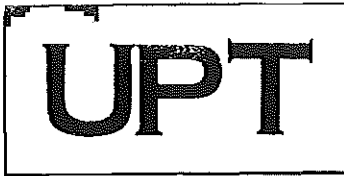


C/M
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PRIVATE & CONFIDENTIAL

Mr B K Milton
Birchland Properties Ltd
View Point Cottage Colliers Lane
Lansdown
BATH
BA1 8DP

Our Ref: UP/01476

5 December 2007

Dear Mr Milton

BIRCHLAND EXECUTIVE PENSION SCHEME

In accordance with Clause 8(2) of the Deed of Amendment dated 17 December 1992 we hereby give the appropriate one months notice of our intention to retire as a Trustee of the above pension scheme.

Yours sincerely

A handwritten signature in black ink, consisting of a stylized, flowing line.

Director