Dated: 29/4/2020

Trust Deed

adopting replacement provisions governing the

Aptus Pension Scheme

Parties

- D.K. MATERIALS & LOGISTICS LTD (Company No. SC393462) whose registered office is situate at 11 Somerset Place, Glasgow, Scotland, G3 7JT (in this Deed called the Principal Employer)
- DEREK KNOWLES of 31 Wallace Brae Rise, Reddingmuirhead, Falkirk, FK2 0GD, KATRINA SHARON KNOWLES of 31 Wallace Brae Rise, Reddingmuirhead, Falkirk, FK2 0GD, GAVIN ARCHIBALD BRYCE of Flat 4, 41 Tryst Park, Larbert, Falkirk, FK5 4FN and BIANCA LYNSEY BRYCE of 2 Lyness Court, Millfield Drive, Polmont, Falkirk, FK2 0SQ (in this Deed called the Trustees)

Recitals

- 1. Aptus Pension Scheme (in this deed called the 'Scheme') is a pension scheme which is currently governed by a Definitive Trust Deed and Rules dated 07 August 2017 and all subsequent amending deeds (in this deed called the 'Existing Provisions').
- 2. The Trustees are the present trustee to the Scheme
- 3. It is intended to replace the Existing Provisions in their entirety.
- 4. Rule 3.1 states that "The Trustees with the consent of the Principal Employer may by deed change all or any of the provisions of the Trust Deed or Scheme Rules, including this Rule 3, in any way and with immediate future or retrospective effect, subject to any restrictions imposed by law".

Operative provisions

- 1. Pursuant to clause 3.1 of the Existing Provisions, those Existing Provisions shall cease to have effect and the Scheme shall be governed by the attached Rules.
- 2. The provisions of this deed shall have effect on and from its date.

IN WITNESS OF WHICH this document is executed as a deed and is delivered on the date stated above.

SIGNED as a Deed, and delivered when dated, by D.K. MATERIALS & LOGISTICS LTD acting by:

Director Signature:

2553571D005248E

DocuSigned by

Name:

Derek Knowles

Witness

Signature:

Name:

Georgina Martin

DocuSigned by:

Address: Venture Wales Building Pentrebach Merthyr Tydfil CF48 4DR

SIGNED as a Deed, and delivered when dated, by

DocuSigned by:

DocuSigned by:

(signature)

2553571D005248E. DEREK KNOWLES in the presence of:

Witness

Signature:

Georgina Martin Name:

Address: Venture Wales

Building Pentrebach Merthyr Tydfil

CF48 4DR

SIGNED as a Deed, and delivered when dated, by

(signature)

KATRINA SHARON KNOWLES in the presence of:

Witness

Signature:

CD77313E5BC6479... Georgina Martin Name:

Address:

Venture Wales

Building Pentrebach Merthyr Tydfil CF48 4DR

SIGNED as a Deed, and delivered when dated, by

DocuSigned by: (signature)

GAVIN ARCHIBALD BRYCE in the presence of:

Witness Signature: DocuSigned by:

Name:

Georgina Martin

Address: Venture Wales Building

Pentrebach Merthyr Tydfil CF48 4DR

SIGNED as a Deed, and delivered when dated, by

5E2765DD8590435.

(signature)

BIANCA LYNSEY BRYCE in the presence of:

Witness

Signature:

Address: Venture Wales

Building Pentrebach Merthyr Tydfil CF48 4DR