

Emily McAlister <emily@retirement.capital>

Re: Appointment of Scheme Administrator

1 message

gavin mccloskey <gavinm@retirement.capital> To: Paul Hyland <paulh@expertrecruitment.com.au> Cc: Emily McAlister <emily@retirement.capital>

14 April 2021 at 14:05

Paul, the document provided covers your requirements and I did ask you to mark up any changes you wanted to make. I spent a long time on this and also trying to help your position

I have also asked you to write into the engagement terms your requirements where you feel that I have overlooked anything. However, you are advising that this still does not add up.

I am disappointed on this Paul, because I thought we had an agreement that I prepare a terms of engagement that covers your requirements for you to authorise and despite this you are not willing to proceed. This has been regrettably a complete waste of my time. Gavin

On Wed, Apr 14, 2021 at 1:33 PM Paul Hyland <paulh@expertrecruitment.com.au> wrote:

Sorry about spelling/grammar..... I should read my e mails that I send from my phone before I send them. I genuinely did feel that you would help finalise things Gavin but there are just too many worries for me.

What is sad is that you had negotiated everything that I asked for 7/8 years ago but I just don't see this all adding up to me receiving what you'd negotiated

I hope you understand and, once again, thanks for your efforts.

No idea what to do now but I'd given in before we spoke so I'll just have to go back to the future without what MD and ST effectively "stole" from my life

Paul

Sent from my iPhone

Begin forwarded message:

From: Paul Hyland <paulh@expertrecruitment.com.au>

Date: 14 April 2021 at 6:38:30 pm AWST

To: gavin mccloskey <gavinm@retirement.capital> Subject: Re: Appointment of Scheme Administrator

Gavin

I went through part 1 of your e mail Attach (Schedule 2 seems heavy legal/technical) and have commented on many different parts.

I'm going to be blunt and say that I'm probably too sceptical about the lack of certainty that m pulling out. I don't want to because if you were able to square everything of it would change my life and I know I deserve my rightful share but I'm simply too worried and losing everything

I did think you were great when we spoke but things just don't add up Thanks anyway for your efforts

Sent from my iPhone

On 14 Apr 2021, at 6:03 pm, gavin mccloskey <gavinm@retirement.capital> wrote:

Paul, can you give me a call back when you are free - your mobile has not gone through to voicemail. Many thanks gavin

00 61 404 706 579

Sent from my iPhone

On 12 Apr 2021, at 8:04 pm, gavin mccloskey <gavinm@retirement.capital> wrote:

Sure can you just give me your Australian number again as my Skype appears to have deleted this

Get Outlook for iOS

From: Paul Hyland <paulh@expertrecruitment.com.au>

Sent: Monday, April 12, 2021 2:02:49 PM

To: gavin mccloskey <gavinm@retirement.capital> Subject: Re: Appointment of Scheme Administrator

You're 7 hours behind so maybe 9.00/10.00 UK time

Hope that suits.

I'm keen to get rid of my nervousness and hesitation after reading your papers

Sent from my iPhone

On 12 Apr 2021, at 7:24 pm, gavin mccloskey <gavinm@retirement.capital> wrote:

Hi Paul, It will have to be tomorrow - what time would suit you?

Get Outlook for iOS

From: Paul Hyland <paulh@expertrecruitment.com.au>

Sent: Monday, April 12, 2021 12:23:07 PM

To: gavin mccloskey <gavinm@retirement.capital> Subject: Re: Appointment of Scheme Administrator

Gavin Hi

Please call me as soon as you can.

I e mailed you Friday and I've commented on the first part of your attachment (not on Schedule 2) and need a chat

Thanks

Sent from my iPhone

On 8 Apr 2021, at 7:06 pm, Paul Hyland <paulh@expertrecruitment.com.au> wrote:

Sorry Gavin I'm just not comfortable. I'm genuinely not being awkward as I want this to

work but I firmly believe the appointment of you can form Part of the Terms of Engagement

Sorry Gavin

Sent from my iPhone

On 8 Apr 2021, at 7:01 pm, gavin mccloskey <gavinm@retirement.capital> wrote:

Hi Paul.

There is some cross wires here. We as the administrator undertake the fund split and reconciliation and your requirements which have been agreed by Stuart and Mark will be

reflected in our calculations. We cannot start the exercise unless we are appointed to do so and given the powers by the trustees to act as as the scheme administrator to determine benefit split. Our figures are final and I assure you that they will include the payments to be made to you which you have requested and has been agreed by Stuart and Mark. The scope of the appointment reflects these requirements with specific reference to the various points raised within our appointment terms. Many tks Gavin

On Thu, Apr 8, 2021 at 12:35 PM Paul <paulh@expertrecruitment.com.au> wrote:

Hi Gavin

Thanks for the e mail. I'm sorry but I'm not going to agree to proceeding to appoint you as the Scheme Administrator (which, ultimately, I hope we do) until we have signed your Terms of Engagement which must include the points that I have already provided to you.

To me, there's no chronological need to appoint you until the Terms of Engagement are signed by all parties. You won't become the Scheme Administrator until the Terms have been agreed...... surely.

To move forward I am happy to reference the e mail that Stuart sent to me (dated 04/03/2021) in combination with my requirements that I have stated in numerous e mails to you directly.

These points include written confirmation that

> You, Gavin, can and will finalise all aspects of the work including finalising all financial figures up to and

including the Distributions to each Trustee and that "YOUR **FIGURES ARE** FINAL" and that MDST are not allowed to pull out once you have been appointed

- MD and ST will pay back (however which way you see as legal and appropriate) the 49,000 GBP of unpaid rent
- MD and ST, again in an appropriately legal way that you see fit, pay 26,000 GBP to me as the "agreed contribution" to my legal costs from over the last 13 years. Agreed by them and reconfirmed, by MD and ST, to you as per your conversation with them and your subsequent e mail to me dated Friday 26/03/2021
- MD and ST accept that there has to be an appropriate adjustment (in either party's favour.....MDST or PH) if the transfer that was made to my Australian Pension was NOT the 98,000 GBP that MDST are suggesting.....As you know I have written to

Scottish Equitable/Aegon but as yet have had no reply)

- MD and ST accept that there may have to be an appropriate adjustment to the figure that they believe **Barnett** Waddingham owe to the Scheme
- It is explained where the Cash Balance that is stated in an e mail from Jeremy Linscott that you have already received (dated 08/09/2008) is/has gone ??? If it cn't be substantiated then what do we do ????

Etc etc etc

I did make things clear, at the outset, that this MUST form part of the agreement and you reassured me by stating that you would include them in the Terms of Engagement which was a watertight reassurance.

I'm nervous based on their previous unscrupulous methods and hence will NOT proceed until the agreements above are written into the Terms of Engagement which logically can be done prior to you becoming the Scheme Administrator.

My nervousness is simple.....if we go back on what was discussed "and JUST TAKE THIS STEP" without written agreement then we may "JUST MAKE THE

NEXT STEP AND THE NEXT AND THE NEXT".....until I'm left helpless. No can do Gavin sorry

I am otherwise broadly comfortable with the content of Stuart's a mail referenced above which settles my proportion of the Scheme BEFORE they go on to deal with HMRC

Regards

Paul

From: gavin mccloskey [mailto:gavinm@retirement. capital

Sent: Thursday, 8 April 2021

3:13 AM

To: Stuart Travis; Mark Doherty; Mark Church; Paul Hyland Cc: Emily McAlister; Stacy

Lunnon

Subject: Appointment of Scheme Administrator

Hi Everyone,

We are now in a position to proceed with our appointment as a scheme administrator and to undertake the formal reconciliation, reporting and fund splits. I have prepared an appointment letter and deed of appointment of scheme administrator.

Would you please look out for an email from docusign@retirement.capital containing the online appointments for signature, we can then start the process at this end once everyone is happy to proceed with our appointment. We are taking on the responsibility of acting as a scheme administrator as this will allow us to deal directly with HMRC on the tax reporting for the scheme. I have copied in Stacy who will assist on the HMRC tax reporting side and also Emily who will help with administration oversight.

Many thanks

Gavin

Retirement





Web. https://retirement.capital

Phone: 0330 311 0088

Email: gavinm@retirement.capital

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