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# Signature Details

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Signing Statement:	Peter Barnes approves on behalf of the board of Trustees for 2C Consulting Limited Directors Pension Scheme	

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# REGISTERED NUMBER: 00775501RN (England and Wales)

# **Annual Report**

for the Year Ended 31 March 2017

<u>for</u>

2C Consulting Limited Directors Pension Scheme

Johal & Company
Chartered Certified Accountants
Spectrum House
2B Suttons Lane
Hornchurch
Essex
RM12 6RJ

# 2C Consulting Limited Directors Pension Scheme

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# 2C Consulting Limited Directors Pension Scheme

<u>Trustees and Advisers</u> for the Year Ended 31 March 2017

CHAIR: P J Barnes

OTHER TRUSTEES: Mrs S A Barnes

**SPONSORING EMPLOYER:** 2C Consulting limited

35 Mount Echo Drive

Chingford London E4 7LA

2C Consulting Limited Directors Pension Scheme				
Report of the Trustees for the Year Ended 31 March 2017				
The trustees present their report for the year ended 3	31 March 2017.			
MANAGEMENT OF THE SCHEME The trustees during the year under review were:				
P J Barnes Mrs S A Barnes				
<b>MEMBERSHIP</b> Details of membership of the scheme during the year	ar are shown below:			
	At 1.4.16	Increase	Decrease	At 31.3.17
Active members	2	-	-	2
Pensioners	-	-	-	-
Deferred pensioners				
	2	_	_	2
	<u> </u>	==		
INVESTMENT MANAGEMENT				
The trustees are responsible for administration and information about the scheme generally, or query whose address appears on page 1 of this report.  COMPLIANCE MATTERS				

Signed on behalf of the Trustees:
P J Barnes
Date:

# <u>2C Consulting Limited Directors</u> Pension Scheme

# <u>Statement of Trustees' Responsibilities</u> for the Year Ended 31 March 2017

The non-statutory financial statements, which are prepared in accordance with UK Generally Accepted Accounting Practice, are the responsibility of the trustees. The Trust Deed and rules of the scheme require the trustees to prepare financial statements for each scheme year which:

- show a true and fair view of the financial transactions of the scheme during the scheme year and of the amount and disposition at the end of the scheme year of its assets and liabilities, other than liabilities to pay pensions and benefits after the end of the scheme year; and
- contain the information specified in the Statement of Recommended Practice "Financial Reports of Pension Schemes" and the Trust Deed.

The trustees have supervised the preparation of the financial statements and have agreed suitable accounting policies, to be applied consistently, making any estimates and judgements on a prudent and reasonable basis.

The trustees are also responsible for making available certain other information about the scheme in the form of an Annual Report.

The trustees are also responsible under pensions legislation for keeping records in respect of contributions received in respect of any active member of the scheme and for monitoring whether contributions are made to the scheme by the employer in accordance with the scheme rules.

The trustees also have a general responsibility for ensuring that adequate accounting records are kept and for taking such steps as are reasonably open to them to safeguard the assets of the scheme and to prevent and detect fraud and other irregularities, including the maintenance of an appropriate system of internal control.

# 2C Consulting Limited Directors

Pension Scheme

Fund Account

for the Year Ended 31 March 2017

	Notes	31.3.17 £	31.3.16 £
CONTRIBUTIONS AND BENEFITS Employer contributions Employee contributions		15,000	- -
<b>Total contributions</b>	2	15,000	
Benefits paid or payable Administrative expenses	3 4	(131,554) (848) (132,402)	(388)
Net withdrawals from dealings with members		(117,402)	(388)
RETURNS ON INVESTMENTS Investment income Change in market value of investments	5 7	12,725 45,451	16,733 (49,267)
Net returns on investments		58,176	(32,534)
NET DECREASE IN THE FUND DUR THE YEAR	ING	(59,226)	(32,922)
NET ASSETS OF THE SCHEME AT 1 APRIL 2016		496,213	529,135
AT 31 MARCH 2017		436,987	496,213

# 2C Consulting Limited Directors

Pension Scheme

Statement of Net Assets Available for Benefits

31 March 2017

INVESTIMENT ACCEPTS	Notes	31.3.17 £	31.3.16 £
INVESTMENT ASSETS Pooled investment vehicles	9	437,162	229,764
Current assets	12	1,745	267,529
Current liabilities	13	(1,920)	(1,080)
NET ASSETS OF THE SCHEME	E AT 31 MARCH 2017	436,987	496,213

The financial statements summarise the transactions of the scheme and deal with the net assets at the disposal of the trustees. They do not take account of obligations to pay pensions and benefits which fall due after the end of the scheme year.

year.
These financial statements were approved by the Trustees on
Signed on behalf of the Trustees:
P J Barnes

#### 1. ACCOUNTING POLICIES

## Basis of preparing the financial statements

The financial statements have been prepared in accordance with the Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the guidance set out in the Statement of Recommended Practice, Financial Reports of Pension Schemes (revised November 2014). This is the first year that FRS 102 and the revised SORP have been applied to the scheme's financial statements.

## First year adoption of Financial Reporting Standard 102 (FRS 102)

These financial statements for the year ended 31 March 2017 are the first that are prepared in accordance with FRS 102. The previous financial statements were prepared in accordance with UK GAAP, the date of transition to FRS 102 is 1 April 2015.

#### **Contributions**

Employee contributions, including AVCs, are accounted for by the Trustees when they are deducted from pay by the Employer, except for the first contribution due where the employee has been auto-enrolled by the Employer, in which case it is accounted for when received by the scheme.

Employer normal contributions that are expressed as a rate of salary are accounted for on the same basis as employee contributions, in accordance with the Schedule of Contributions in force during the year.

Employer augmentation contributions are accounted for in accordance with the agreement under which they are payable.

Employer deficit funding contributions are accounted for on the due dates on which they are payable under the Schedule of Contributions or on receipt if earlier with the agreement of the Employer and the Trustees.

Employer S75 debt contributions are accounted for when a reasonable estimate of the amount due can be determined.

#### Payments to members

Pensions in payment are accounted for in the period to which they relate.

Benefits are accounted for in the period in which the member notifies the Trustees of his decision on the type or amount of benefit to be taken or, if there is no member choice, they are accounted for on the date of retirement or leaving.

Opt-outs are accounted for when the Scheme is notified of the opt-out.

Individual transfers in and out of the Scheme are accounted for when member liability is accepted or discharged which is normally when the transfer amount is paid or received.

# **Group transfers**

Group transfers are accounted for in accordance with the terms of the transfer agreement.

## **Expenses**

Expenses are accounted for on an accruals basis.

## 1. ACCOUNTING POLICIES - continued

#### **Investment income**

Dividends from equities are accounted for on the ex-dividend date.

Income from bonds is accounted for on an accruals basis and includes interest bought and sold on investment purchases and sales.

Rental income is accounted for on an accruals basis.

Income from pooled investment vehicles is accounted for when declared by the fund manager.

Receipts from annuity policies are accounted for as investment income on an accruals basis.

# Change in market value of investments

The change in market value of investments during the year comprises all increases and decreases in the market value of investments held at any time during the year, including profits and losses realised on sales of investments during the year.

#### **Investments**

Investments are stated at fair value on the final working day of the accounting year. Investment management fees are accounted for on an accruals basis and are separately disclosed in the notes. These fees and acquisition costs are included in the purchase cost of investments.

# Foreign currencies

The scheme functional and presentation currency is pounds sterling. Monetary items denominated in foreign currency are translated into sterling using the closing exchange rates at the scheme year-end. Foreign currency transactions are recorded in sterling at the spot exchange at the date of the transaction.

## 2. **CONTRIBUTIONS**

2.	CONTRIBUTIONS	31.3.17 £	31.3.16 £
	Employer contributions Normal	15,000	- 
	Employee contributions		
	Total contributions	15,000	
3.	BENEFITS PAID OR PAYABLE	31.3.17	31.3.16
	Tax free cash lump sum	£ 131,554	£ 
4.	ADMINISTRATIVE EXPENSES	31.3.17	31.3.16
	Administration and processing Accountancy fees	£ 8 840	£ 29 359
		848	388

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	31.3.17	31.3.16
	£	£
Dividends from equities	10,983	14,033
Interest on cash deposits	1,742	2,700
	12,725	16,733
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## 6. TAXATION

31.3.17	31.3.16
£	£

# 7. RECONCILIATION OF INVESTMENTS

				Change in	
	Value at	Purchases	Sales	market	Value at
	1.4.16	at cost	proceeds	value	31.3.17
	£	£	£	£	£
Pooled investment vehicles	229,764	185,975	(24,028)	45,451	437,162

Investments purchased by the scheme are allocated to provide benefits to the individuals on whose behalf corresponding contributions are paid. The investment manager holds the investment units on a pooled basis for the trustees. The scheme administrator allocates investment units to members. The trustees may hold investment units representing the value of employer contributions that have been retained by the scheme that relate to members leaving the scheme prior to vesting.

Investments are as follows:

	31.3.17	31.3.16
	£	£
Held for the general purpose of the scheme	437,162	229,764
	437,162	229,764

# 8. TRANSACTION COSTS

Transaction costs are included in the cost of purchases and deducted from sales proceeds. Direct transaction costs include costs charged to the scheme such as fees, commissions and stamp duty.

Transaction costs analysed by main asset class and type of cost are as follows:

		31.3.17 Total £	31.3.16 Total £
	31.3.16	<u> </u>	
9.	POOLED INVESTMENT VEHICLES	31.3.17 £	31.3.16 £
	Equity	437,162	229,764

#### 10. FAIR VALUE DETERMINATION

The fair value of financial instruments has been estimated using the following fair value hierarchy:

- Category (a) The quoted price for an identical asset in an active market at the reporting date.
- Category (b) When quoted prices are unavailable, the price of a recent transaction for an identical asset

adjusted if necessary.

Category (c) Where a quoted price is not available and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is determined by using a valuation

technique that uses:

- (c) (i) observable market data; or
- (c) (ii) non-observable data.

The scheme's investment assets have been fair valued using the above hierarchy categories as follows:

Pooled investment vehicles	Category (a) £ 437,162 437,162	Category (b) £	Category (c) (i) £	Category (c) (ii) £	Total £ 437,162 437,162
Pooled investment vehicles	Category (a) £ 229,764 229,764	Category (b) £	Category (c) (i) £	Category (c) (ii) £	Total £ 229,764 229,764

#### 11. INVESTMENT RISK DISCLOSURES

FRS 102 requires the disclosure of information in relation to certain investment risks. These risks are set out by FRS 102 as follows:

#### Credit risk

This is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge the obligation.

# Market risk

This comprises currency risk, interest rate risk and other price risk.

- Currency risk
  - This is the risk that the fair value or future cash flows of a financial asset will fluctuate because of changes in foreign exchange rates.
- Interest rate risk
  - This is the risk that the fair value or future cash flows of a financial asset will fluctuate because of changes in market interest rates.
- · Other price risk
  - This is the risk that the fair value or future cash flows of a financial asset will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

## 11. INVESTMENT RISK DISCLOSURES - continued

#### Credit risk

The scheme is subject to credit risk as the Scheme has cash balances. The Scheme also invests in pooled investment vehicles and is therefore directly exposed to credit risk in relation to the instruments it holds in the pooled investment vehicles and is indirectly exposed to credit risks arising on the financial instruments held by the pooled investment vehicles.

## **Currency risk**

The scheme is not subject to currency risk as all transactions during the year were carried out using the functional and presentation currency.

#### Interest rate risk

The scheme is subject to interest rate risk as a result of cash balances held with financial institutions.

#### Other price risk

Other price risk arises principally in relation to the scheme's return seeking portfolio which includes trading in equities. The scheme expects to manage this exposure to other price risk by constructing a diverse portfolio of investments across various markets.

12.	CURRENT ASSETS		
		31.3.17	31.3.16
	Cash balances	£ 1,745	£ 267,529
13.	CURRENT LIABILITIES		
		31.3.17	31.3.16
	Accrued expenses	£ 1,920	£ 1,080
14.	FIRST YEAR ADOPTION		
		1.4.15 £	31.3.16 £
	Net assets of the scheme as previously stated	529,135	496,213
	Net assets of the scheme as restated	529,135	496,213
			31.3.16 £
	Net decrease in fund as previously stated		(32,922)
	Net decrease in fund as restated		(32,922)